



*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College - Sheth L. U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246, Fax: 6699202

Ref No. Reappointment/242

Accredited by NAAC : B

Date: \_\_\_\_\_

09.08.2019

To,  
Prof. Prasika A. Gaikwad  
A/101, Chandresh Terrace,  
Parshwa Nagar  
Mira Road 401 107,  
Thane,

Dear Madam,

We are pleased to appoint you as a Co-ordinator in the Bachelor of Management Studies & B.Com (Accounting & Finance) of the College on the following Terms and Conditions with effect from 6<sup>th</sup> June 2019 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Principal. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs.40,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours/holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.



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(Associate College : Sheth L.U., Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. : 66992025, 26835246, Fax : 66992026

Ref No. : Appt / 153

Accredited by NAAC : B

Date : 14.06.2019

To,  
Prof. Haresh S. Dewani  
Bk. No. 945, room no. 15,  
Section 22, Near Kawaram Chowk,  
Ulhasnagar- 421003.

With reference to your application dated 8<sup>th</sup> June, 2019 and the subsequent interview you had with us, we are pleased to appoint you as a full time Teacher in the Self Financing Courses held by us, on the following terms and conditions:

1. Your appointment shall be purely on a contractual/term employment basis from 10<sup>th</sup> June, 2019 to 30<sup>th</sup> April, 2020.
2. Your appointment shall be on full time basis. You shall be paid a consolidated salary of Rs. 22,000/- per month. If your work and conduct are found satisfactory, you may be continued the second academic year. Except the consolidated salary you shall not entitled to for any other financial benefits.
3. Apart from conducting the lectures, you shall also carry out examination work related to class tests, assignments and semester end examination. University Examination work is also part of your duty.
4. You shall carry out such curricular and extracurricular activities as may be assigned to you from time to time.
5. You shall be evaluated on the basis of feedback from students, feed backs of Senior Lecturers deputed to give report on your lectures and the feedback from the Co-ordinator of the Course.
6. Your employment could be terminated forthwith for breach of any above terms. Management's decision on breach of contract is binding on you. The term management includes Principal.
7. The management can terminate your employment without assigning any reason by giving notice of one month or salary in lieu thereof. Similarly you can leave this employment by giving one month's notice or salary in lieu thereof.
8. You would be eligible for casual leave and vacation leave as per, prevailing rules in the College.

If you agree to the above terms and conditions, please give your acceptance on duplicate of this letter and join services of the College as specified earlier.


I accept the above terms and conditions

Applicant/appointee

Name : Mr. Haresh Dewani

Sign : Haresh

Date : 10/07/2019

  
**INCHARGE PRINCIPAL**  
SHRI CHINAI COLLEGE OF COMMERCE &  
ECONOMICS ANDHERI (E), MUMBAI - 400 069.



*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College, Sheth U.J. Jhaveri College Of Arts & Shri M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246. Fax: 66992026

Ref No. *Reappointment* 1245

Accredited by NAAC : B

Date \_\_\_\_\_

09.08.2019

To,  
Prof. Sagar Asrani  
B 4/1, Sunder Nagar  
S.V. Road, Malad West.  
Mumbai - 400 064.

Dear Sir,

We are pleased to appoint you as a Lecturer in the B.M.S. & B.A.F. course of the College on the following Terms and Conditions with effect from 6<sup>th</sup> June 2019 for the period of two years.

Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 30,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.





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**Shri Chinai College Of Commerce & Economics**

(Associate College: Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 052. Tel: 65992025, 26835246, Fax: 65992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

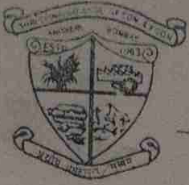
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: *A. Srinivas*

Date: 17/9/19





*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College - Shri L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246, Fax: 66992026

Ref No. Re-appointment-244

Accredited by NAAC : B

Date : \_\_\_\_\_

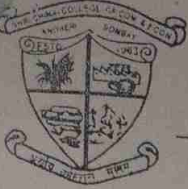
09.08.2019

To,  
Prof. Lily Padma Nadar  
Galaxy Homes, Flat No. 3  
Plot No. 102C Sector - 50 (New)  
Seawoods, Navi Mumbai- 400 706,

Dear Madam,

We are pleased to appoint you as a Lecturer in B.M.S. & B.A.F. course of the College on the following Terms and Conditions with effect from 6<sup>th</sup> June 2019 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs.28,500/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



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Dr. S. Radhakrishnan Marg, Andhera (East), Mumbai - 400 069. Tel : 66992025, 26835246. Fax : 66992026.

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

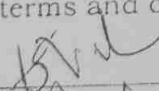
Yours truly,

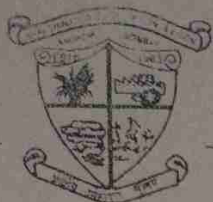
  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

  
17/9/19



Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College - Sheth L. U. Jhaveri College Of Arts & Sr. M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246, Fax: 66992026

Ref No. Reappointment/247

Accredited by NAAC : B

Date \_\_\_\_\_

09.08.2019

To,  
Prof. Harshad Dhamankar  
4/30, Dhamankar House,  
Ram Mandir Road,  
Bhayandar (west), Mumbai- 401101.

Dear Sir,

We are pleased to appoint you as a Lecturer in B.M.S./B.A.F. course of the College on the following Terms and Conditions with effect from 6<sup>th</sup> June 2019 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 29,500/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching-learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.





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Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069, Tel. 66992025, 26835246, Fax: 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

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8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
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If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

17/09/19



*Laoni Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College Sheth L. U. Jhaveri College Of Arts & Sir M. V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 25835246. Fax: 66992026

Ref No. Reappointment./260

Accredited by NAAC : B

Date \_\_\_\_\_

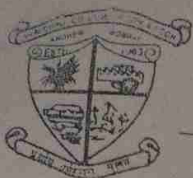
09.08.2019

To,  
Prof. Vinay Dasharath Jadhav  
26/68, B.D.D. Chawl  
Delisle Road, N.M. Joshi Marg,  
Near Bawala Masjid, Lower Parel (East),  
Mumbai - 400 013.

Dear Sir,

We are pleased to appoint you as a Lecturer in B.M.S./B.A.F./B.B.I/B.F.M./B.COM of the College on the following Terms and Conditions with effect from 6<sup>th</sup> June 2019 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 33,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
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**Shri Chinai College Of Commerce & Economics**

(Associate College: Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246, Fax: 66992026

Ref No: \_\_\_\_\_

Accredited by NAAC : B


Date: \_\_\_\_\_

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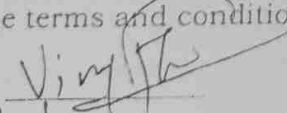
7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
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If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 17/9/19





Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College - Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246. Fax: 66992026

Ref No Reappointment/214

Accredited by NAAC : B

Date

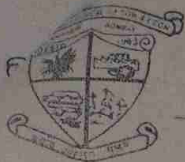
09.08.2019

To,  
Prof. Manish Jaiswal  
17 A/C/704 Sangharsh Nagar,  
Chandivali arm Road.,  
Andheri (East) Mumbai- 400072.

Dear Sir,

We are pleased to appoint you as a Lecturer in B.M.S./B.A.F./B.B.I/B.F.M./B.COM of the College on the following Terms and Conditions with effect from 6<sup>th</sup> June 2019 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
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Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 057. Tel: 66992025, 26635246 Fax: 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B


Date \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
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If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: \_\_\_\_\_

Date: 17/09/19



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U.Jhaveri College Of Arts & Sir M.V.College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. : 66992025, 26835246, Fax : 66992026

Ref No. : Appt./152

Accredited by NAAC : B

Date : 14.06.2019

To,  
Prof. Bharat kisan Shrigaonkar  
B/7, Neel Kamal Apartments,  
Shradhanand Road,  
Vile Parle(E), Mumbai- 400 057.

With reference to your application dated 10<sup>th</sup> June, 2019 and the subsequent interview you had with us, we are pleased to appoint you as a full time Teacher in the Self Financing Courses held by us, on the following terms and conditions:

1. Your appointment shall be purely on a contractual/term employment basis from 10<sup>th</sup> June, 2019 to 30<sup>th</sup> April, 2020.
2. Your appointment shall be on full time basis. You shall be paid a consolidated salary of Rs. 20,000/- per month. If your work and conduct are found satisfactory, you may be continued the second academic year. Except the consolidated salary you shall not entitled to for any other financial benefits.
3. Apart from conducting the lectures, you shall also carry out examination work related to class tests, assignments and semester end examination. University Examination work is also part of your duty.
4. You shall carry out such curricular and extracurricular activities as may be assigned to you from time to time.
5. You shall be evaluated on the basis of feedback from students, feed backs of Senior Lecturers deputed to give report on your lectures and the feedback from the Co-ordinator of the Course.
6. Your employment could be terminated forthwith for breach of any above terms. Management' decision on breach of contract is binding on you. The term management includes Principal.
7. The management can terminate your employment without assigning any reason by giving notice of one month or salary in lieu thereof. Similarly you can leave this employment by giving one month's notice or salary in lieu thereof.
8. You would be eligible for casual leave and vacation leave as per, prevailing rules in the College.

If you agree to the above terms and conditions, please give your acceptance on duplicate of this letter and join services of the College as specified earlier.

I accept the above terms and conditions

Applicant/appointee

Name : Bharat Kisan Shrigaonkar

Sign : [Signature]

Date : 10/07/19

[Signature]  
INCHARGE PRINCIPAL  
SHRI CHINAI COLLEGE OF COMMERCE &  
ECONOMICS ANDHERI (E), MUMBAI - 400 069





Laxmi Charitable Trust  
**Shri Chinai College Of Commerce & Economics**

(Associate College : Sheth L. U. Jhaveri College Of Arts & Sir M. V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel : 66992025, 26835246. Fax : 66992026

Ref No. Appl. 1151

Accredited by NAAC : B

Date : 14.06.2019

To,  
Prof. Raju M. Mistry  
N.B. Pandey Chawl,  
Jagruti Society,  
Old Nagardas Road,  
Andheri (East), Mumbai- 400 069.

With reference to your application dated 8<sup>th</sup> June, 2019 and the subsequent interview you had with us, we are pleased to appoint you as a full time Teacher in the Self Financing Courses held by us, on the following terms and conditions:

1. Your appointment shall be purely on a contractual/term employment basis from 10<sup>th</sup> June, 2019 to 30<sup>th</sup> April, 2020.
2. Your appointment shall be on full time basis. You shall be paid a consolidated salary of Rs. 21,000/- per month. If your work and conduct are found satisfactory, you may be continued the second academic year. Except the consolidated salary you shall not be entitled to for any other financial benefits.
3. Apart from conducting the lectures, you shall also carry out examination work related to class tests, assignments and semester end examination. University Examination work is also part of your duty.
4. You shall carry out such curricular and extracurricular activities as may be assigned to you from time to time.
5. You shall be evaluated on the basis of feedback from students, feedbacks of Senior Lecturers deputed to give report on your lectures and the feedback from the Co-ordinator of the Course.
6. Your employment could be terminated forthwith for breach of any above terms. Management's decision on breach of contract is binding on you. The term management includes Principal.
7. The management can terminate your employment without assigning any reason by giving notice of one month or salary in lieu thereof. Similarly you can leave this employment by giving one month's notice or salary in lieu thereof.
8. You would be eligible for casual leave and vacation leave as per, prevailing rules in the College.

If you agree to the above terms and conditions, please give your acceptance on duplicate of this letter and join services of the College as specified earlier.

  
**INCHARGE PRINCIPAL**  
SHRI CHINAI COLLEGE OF COMMERCE &  
ANDHERI (E), MUMBAI - 400 069

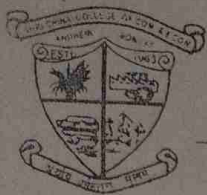
I accept the above terms and conditions

Applicant/appointee

Name : Raju M. Mistry

Sign : [Signature]

Date : 14/6/19



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College - Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246. Fax: 66992026

Ref No. Reappointment/243

Accredited by NAAC : B

Date

09.08.2019

To,

Mr. Chetan Panchal  
27/Sukhari Manilal Compound,  
Koldongri, Sahar Road,  
Andheri (East), Mumbai - 400 069.

Dear Sir,

We are pleased to appoint you as a Co-ordinator in the B.Com. (Banking & Insurance) & B.Com (Financial Markets) of the College on the following Terms and Conditions with effect from 6<sup>th</sup> June 2019 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Principal. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs.37, 500/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours/holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.



*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economic**

(Associate College, Shree L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246. Fax: 6699201

Ref No \_\_\_\_\_

Accredited by NAAC : B

Date \_\_\_\_\_

2.

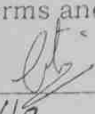
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching-learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.
7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 17/09/19





Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College, Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246, Fax: 66992026

Ref No. Reappointment / 248

Accredited by NAAC : B

Date: \_\_\_\_\_

09.08.2019

To,  
Prof. Manisha Ajara  
603, A-wing,  
Pratima Housing Society,  
Koldongari, Lane no. 1,  
Sahara Road, Mumbai- 400 069.

Dear Madam,

We are pleased to appoint you as a Lecturer in B.B.I. & B.F.M. of the College on the following Terms and Conditions with effect from 6<sup>th</sup> June 2019 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 23,500/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246, Fax: 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B


Date: \_\_\_\_\_

2

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 17/09/19



*Luami Charitable Trust*  
**Shri Chinai College Of Commerce & Economic**

(Associate College - Sheth L. J. Jhaveri College Of Arts & Sir M. V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel: 66992025, 26835246. Fax: 66992026

Ref No. Reappointment/242

Accredited by NAAC : B

Date \_\_\_\_\_

09.08.2019

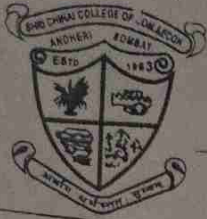
To,  
Prof. Prasika A. Gaikwad  
A/101, Chandresh Terrace,  
Parshwa Nagar  
Mira Road 401 107,  
Thane.

Dear Madam,

We are pleased to appoint you as a Co-ordinator in the Bachelor of Management Studies & B.Com (Accounting & Finance) of the College on the following Terms and Conditions with effect from 6<sup>th</sup> June 2019 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Principal. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs.40,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours/holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis, You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.





o/c

*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 669920

Ref No. Appt-1215

Accredited by NAAC B

Date: \_\_\_\_\_

13.08.2022

To,  
Prof. Prasika A. Gaikwad  
A/101, Chandresh Terrace,  
Parshwa Nagar  
Mira Road 401 107.  
Thane.

Dear Madam,

We are pleased to appoint you as a Co-ordinator in the Bachelor of Management Studies & B.Com (Accounting & Finance) of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June, 2022 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Principal. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs.48,400/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours/holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching-learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

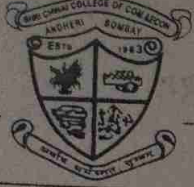
Yours Truly,

Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature:

Date: 17/08/2022



Luxmi Charitable Trust

06

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246. Fax : 66992026

Ref No. Appt/216

Accredited by NAAC B

Date.: \_\_\_\_\_

13.08.2022

To,

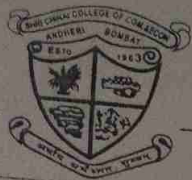
Mr. Chetan Panchal  
27/Sukhari Manilal Compund,  
Koldongri, Sahar Road,  
Andheri (East), Mumbai - 400 069.

Dear Sir,

We are pleased to appoint you as a Co-ordinator in the B.Com. (Banking & Insurance) & B.Com (Financial Markets) of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June 2022 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Principal. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs.43,200/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours/holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis, You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.





*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

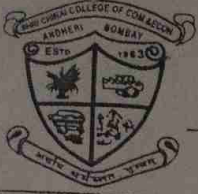
Yours Truly,

Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: \_\_\_\_\_

Date: 17/08/22



Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt / 217

Accredited by NAAC B

Date: \_\_\_\_\_

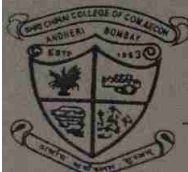
13.08.2022

To,  
Prof. Manisha Ajara  
603, A-wing,  
Pratima Housing Society,  
Koldongari, Lane no. 1,  
Sahara Road, Mumbai- 400 069.

Dear Madam,

We are pleased to appoint you as a Lecturer in B.B.I. & B.F.M. of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June 2022 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 28,450/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis, You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC B

Date: \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours Truly,

Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

13/08/2022





Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt /219

Accredited by NAAC B

Date.: \_\_\_\_\_

13.08.2022

To,  
Riteeka Rajeshwar Kamble  
Ekta cooperative society,  
Building No. 5, wing G, room no. 203  
Sangharsh Nagar, Chandivali,  
Andheri - East, 400 072.

Dear Madam,

We are pleased to appoint you as a Lecturer in BMS/BAF of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June, 2022 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 26,400/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis, You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



Laxmi Charitable Trust  
**Shri Chinai College Of Commerce & Economics**

(Associate College : Sheth L. U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 6699202

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date : \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours Truly,

Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: \_\_\_\_\_

Date: 18/08/22



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V.C. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246. Fax : 66992026

Ref No. Appt-1244

Accredited by NAAC : B

Date: 22.11.2021

To,  
Ms. Riteeka Rajeshwar Kamble  
Ekta cooperative society,  
Building No. 5, wing G, room no. 203  
Sangharsh Nagar, Chandivali,  
Andheri - East, 400 072.

Dear Madam,

With reference to your application dated 18<sup>th</sup> November, 2021 and the subsequent interview you had with us, we are pleased to appoint you as a full time Teacher in the Self Financing Courses held by us, on the following terms and conditions:

1. Your appointment shall be purely on a contractual/term employment basis from 22<sup>nd</sup> November, 2021 to 30<sup>th</sup> April, 2022.
2. Your appointment shall be on full time basis. You shall be paid a consolidated salary of Rs. 24,000/- per month. If your work and conduct are found satisfactory, you may be continued the second academic year. Except the consolidated salary you shall not be entitled to for any other financial benefits. The matters related to your Increments should be treated as confidential as it will be subject to tax deduction, if any.
3. Apart from conducting the lectures, you shall also carry out examination work related to class tests, assignments and semester end examination. University Examination work is also part of your duty.
4. You shall carry out such curricular and extracurricular activities as may be assigned to you from time to time.
5. You shall be evaluated on the basis of feedback from students, feedbacks of Senior Lecturers deputed to give report on your lectures and the feedback from the Co-ordinator of the Course.
6. Your employment could be terminated forthwith for breach of any above terms. Management's decision on breach of contract is binding on you. The term management includes Principal.
7. The management can terminate your employment without assigning any reason by giving notice of one month or salary in lieu thereof. Similarly you can leave this employment by giving one month's notice or salary in lieu thereof.





## Shri Chinal College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V.C. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069 Tel. 66992025, 26835246, Fax : 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date.: \_\_\_\_\_

.2.

8. You may be called to work beyond the normal working hours/holidays as and when required with prior intimation. You will be required to attend seminars/workshops, as per directions of your section head/Principal.
9. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis, You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.

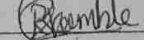
If you agree to the above terms and conditions, please give your acceptance on duplicate of this letter and join services of the College as specified earlier.

  
INCHARGE PRINCIPAL

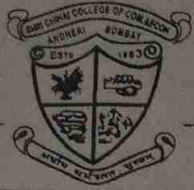
I accept the above terms and conditions

Applicant/appointee

Name: Riteeka Rajeshwar Kamble

Sign : 

Date : 26.11.2021



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt. / 221

Accredited by NAAC - B

Date : \_\_\_\_\_

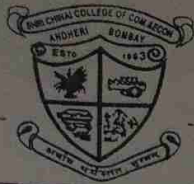
13.08.2022

To,  
Prof. Raju M. Mistry  
N.B.Pandey Chawl,  
Jagruti Society,  
Old Nagardas Road,  
Andheri (East), Mumbai- 400 069.

Dear Sir,

We are pleased to appoint you as a Lecturer in BBI/BFM of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June, 2022 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs.25,450/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavour to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069 Tel, 66992025, 26835246, Fax : 66992021

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

.2.

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8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours Truly,

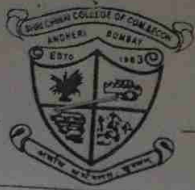
  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 18/ Aug / 22





Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069 Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt-1218

Accredited by NAAC B

Date: \_\_\_\_\_

13.08.2022

To,  
Prof. Bharat Kisan Shrigaonkar  
B/7, Neel Kamal Apartments,  
Shradhanand Road,  
Vile Parle(E), Mumbai- 400 057.

Dear Sir,

We are pleased to appoint you as a Lecturer in BMS/BAF/BBI/BFM of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June 2022 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 24,200/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)  
Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 669920


Accredited by NAAC : B

Date: \_\_\_\_\_

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  8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
  9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
  10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
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If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

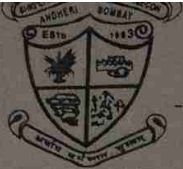
Yours Truly,

  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 17/08/22



# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 669920

Ref No. Appt/1223

Accredited by NAAC : B

Date: \_\_\_\_\_

13.08.2022

To,  
Prof. Manish Jaiswal  
17 A/C/704 Sangharsh Nagar,  
Chandivali arm Road.,  
Andheri (East) Mumbai- 400072.

Dear Sir,

We are pleased to appoint you as a Lecturer in B.M.S./B.A.F./B.B.I/B.F.M./B.COM of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June 2022 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 39,050/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis, You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.





*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College : Sheth L. U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 669920

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

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9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
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If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours Truly,

Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

18/08/20



*Shri Chinal College Of Commerce & Economics*

(Associate College - Shri L.V. Jyoti College of Arts & Sci. M.V. College of Science & Commerce)

Dr. S. Radhakrishnan Naing, Andheri (East), Mumbai - 400 069. Tel: 66992025, 24835246; Fax: 66992026

Ref No. Appr-1222

Accredited by NAAC - B

Date: \_\_\_\_\_

13.08.2022

To,  
Prof. Vinay Dastharath Jadhav  
26/68, B.D.D. Chawl  
Delisle Road, N.M. Joshi Marg,  
Near Bawala Masjid, Lower Parel (East),  
Mumbai - 400 013.

Dear Sir,

We are pleased to appoint you as a Lecturer in B.M.S./B.A.F./B.B.I/B.F.M./B.COM. of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June, 2022 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs.36,900/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head / Principal.
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Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax - 669920

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

2.

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If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours Truly,

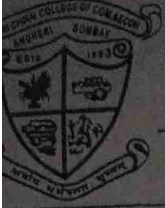
  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 18/7/2022





Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

No. Appt./220

Accredited by NAAC B

Date.: \_\_\_\_\_

13.08.2022

To,  
Prof. Harshad Dhamankar  
4/30, Dhamankar House,  
Ram Mandir Road,  
Bhayandar (west), Mumbai- 401101.

Dear Sir,

We are pleased to appoint you as a Lecturer in B.M.S./B.A.F. course of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June 2022 for the period of two years. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 34,900/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
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Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 6699202

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

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11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

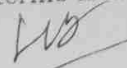
Yours Truly,

  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

  
17/8/22



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt /133

Accredited by NAAC : B

Date: \_\_\_\_\_

22.06.2022

To,  
Ms. Florency B. Dsouza  
House No. 203/C,  
Sarojini Road,  
Vile Parle (W)  
Mumbai- 400 056.

Dear Madam,

We are pleased to appoint you as a Lecturer in BMS/BAF of the College on the following Terms and Conditions with effect from 20<sup>th</sup> June, 2022 to 30<sup>th</sup> April, 2023. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 24,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis, You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.





Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC , B

Date: \_\_\_\_\_

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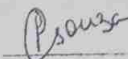
7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 24/06/2022



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 669920

Ref No. Appl / 139

Accredited by NAAC : B

Date: \_\_\_\_\_

22.06.2022

To,  
Ms. Ankita Sanjay Sawant  
604, B-wing, Rainbow Apartment,  
C. S. Road, Dahisar (East),  
Mumbai-400 068.

Dear Madam,

We are pleased to appoint you as a Lecturer in BMS/BAF of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June, 2022 to 30<sup>th</sup> April, 2023. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
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6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 669920

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

.2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
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If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

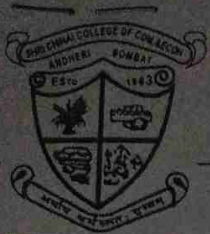
  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: AS Sawant

Date: 25/6/22





Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt / 134

Accredited by NAAC . B

Date: \_\_\_\_\_

22.06.2022

To,  
Ms. Geeta Tulsi Rathod  
103/1<sup>st</sup> Floor,  
Triveni Sangam Co-op. Housing Society,  
Gundavli Hill, Azad Road ,  
Andheri(East), Mumbai- 400 069.

Dear Madam,

We are pleased to appoint you as a Lecturer in BMS/BAF of the College on the following Terms and Conditions with effect from 20<sup>th</sup> June, 2022 to 30<sup>th</sup> April, 2023. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 24,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
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6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

No. \_\_\_\_\_

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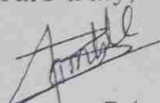
Date.: \_\_\_\_\_

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7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

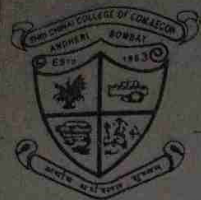
Yours truly,

  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 24/06/2022



Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V.C. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt / 99

Accredited by NAAC : B

Date: 27.07.2021

To,  
Prof. Tabish Khan  
A-204, Dilshad Castle CHS.  
Bandivali Hill Road,  
Jogeshwari (West),  
Mumbai- 400 102.

With reference to your application dated 30<sup>th</sup> June, 2021 and the subsequent interview you had with us, we are pleased to appoint you as a full time Teacher in the Self Financing Courses held by us, on the following terms and conditions:

1. Your appointment shall be purely on a contractual/term employment basis from 5<sup>th</sup> July, 2021 to 30<sup>th</sup> April, 2022.
2. Your appointment shall be on full time basis. You shall be paid a consolidated salary of Rs. 25,000/- per month. If your work and conduct are found satisfactory, you may be continued the second academic year. Except the consolidated salary you shall not entitled to for any other financial benefits.
3. Apart from conducting the lectures, you shall also carry out examination work related to class tests, assignments and semester end examination. University Examination work is also part of your duty.
4. You shall carry out such curricular and extracurricular activities as may be assigned to you from time to time.
5. You shall be evaluated on the basis of feedback from students, feed backs of Senior Lecturers deputed to give report on your lectures and the feedback from the Co-ordinator of the Course.
6. Your employment could be terminated forthwith for breach of any above terms. Management' decision on breach of contract is binding on you. The term management includes Principal.
7. The management can terminate your employment without assigning any reason by giving notice of one month or salary in lieu thereof. Similarly you can leave this employment by giving one month's notice or salary in lieu thereof.
8. You would be eligible for casual leave and vacation leave as per, prevailing rules in the College.

If you agree to the above terms and conditions, please give your acceptance on duplicate of this letter and join services of the College as specified earlier.



INCHARGE PRINCIPAL

SHRI CHINAI COLLEGE OF COMMERCE &  
ECONOMICS ANDERHASTI MUMBAI 400 069

I accept the above terms and conditions

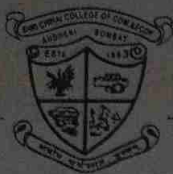
Applicant/appointee

Name : Tabish Khan

Sign : 

Date : 31/07/21





*Laxmi Charitable Trust*  
**Shri Chinai College Of Commerce & Economics**

(Associate College - Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 669920

Ref No. Appl/432

Accredited by NAAC - B

Date: \_\_\_\_\_

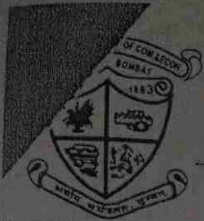
13.12.2022

To,  
Ms. Babita Pandey  
A-101, B-42 Dayanand CHS  
Gokuldhara, Near Lifeline Hospital,  
Goregoan (East).

Dear Madam,

We are pleased to appoint you as a Lecturer in BBI/BFM of the College on the following Terms and Conditions with effect from 1<sup>st</sup> December, 2022 to 30<sup>th</sup> April, 2023. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 23,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
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6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.



Laxmi Charitable Trust

## Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date: \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
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If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

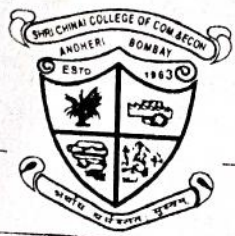
  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 13/12/2022





Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt / 174

Accredited by NAAC : B

Date.: \_\_\_\_\_

27.06.2023

To,  
Ms. Advitya Shrivastav  
B/101, Rashmi Regency  
Phase 1, New link Road  
Nallasopara (East), 401209.

Dear Madam,

We are pleased to appoint you as a Lecturer in BMS/BAF of the College on the following Terms and Conditions with effect from 14<sup>th</sup> June, 2023 to 30<sup>th</sup> April, 2024. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 28,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
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*Laxmi Charitable Trust*

# **Shri Chinai College Of Commerce & Economics**

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date.: \_\_\_\_\_

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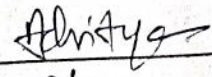
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If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

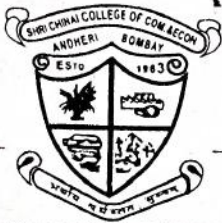
  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: 

Date: 27/06/2023





Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt. / 175

Accredited by NAAC : B

Date: \_\_\_\_\_

27.06.2023

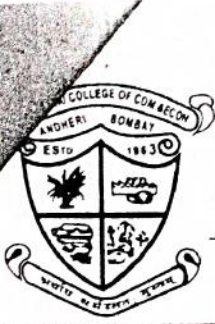
To,  
Ms. Dimple Tanwar  
Bldg. 4A, Flat no. 303,  
Mhada TC, Magathane,  
Tata Power, Borivali (East)  
Mumbai- 400 066.

Dear Madam,

We are pleased to appoint you as a Lecturer in BBI/BFM of the College on the following Terms and Conditions with effect from 13<sup>th</sup> June, 2023 to 30<sup>th</sup> April, 2024. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 26,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
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6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.





Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L. U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date.: \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
9. Upon your resignation and/or early termination you shall be duty bound to return all materials and belongings of the College. Failure to do this will result in withholding your salary and deducting the value of such belongings. Further you shall not disclose any vital/confidential information pertaining to the College to any outsider and/or part with such information to the public at large or post comments on social media about issues/persons related to the College which may adversely affect the interest and/or reputation of the College and/or management.
10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

  
Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

28/6/23





# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. Appt. 1200

Accredited by NAAC : B

Date.: \_\_\_\_\_

12.07.2023

To,  
Prof. Kirti Ranjane  
B/201, Gaurav Aster CHS LTD.,  
Gaurav Valley II,  
Near GCC Club, Vinay nagar, Hatcase,  
Mira Road (East),

Dear Madam,

We are pleased to appoint you as a Lecturer in B.Com and Self financing courses of the College on the following Terms and Conditions with effect from 3<sup>rd</sup> July, 2023 to 30<sup>th</sup> April, 2024. Your reappointment in the service is subject to the satisfactory performance.

1. Your appointment is subject to and shall be governed by the Service Rules in force from time to time, which form a part of the terms of your employment. This appointment is subject to you being fit during your tenure. Any disability which impacts your teaching ability would invite reconsideration of your employment.
2. You will report directly to the Department co-ordinator. You shall diligently and faithfully carry out instructions that may be given in connection with the work assigned to you.
3. You will be paid a consolidated remuneration of Rs. 23,000/- per month. All future increments shall be based on performance and general conduct evaluated on a continuous basis. Matters related to remuneration and/or increments **should be treated as confidential**. Your remuneration is subject to income tax deduction at source. It is therefore incumbent on you to furnish the details of investment, if any, by December. If you fail to submit documentary proof of investment, applicable tax will be deducted from January to March.
4. You may be called to work beyond the normal working hours / holidays as and when required with prior intimation. You will be required to attend seminars / workshops, as per directions of your section head/ Principal.
5. You are entitled to 8 days of Casual Leave in an academic year. You will be eligible for Casual Leave on a pro rata basis. You will be eligible for Vacation Pay after working for the entire term. The entire vacation will be considered as Leave without pay if absent on the last day and first day of College.
6. You shall, at all times perform your duties with integrity and commitment. You are expected to focus upon and endeavor to improve the teaching -learning process, the image and the reputation of the College. You shall do nothing which is inappropriate of a Teacher and which would adversely affect the credit and prestige of the College.





Laxmi Charitable Trust

# Shri Chinai College Of Commerce & Economics

(Associate College : Sheth L.U. Jhaveri College Of Arts & Sir M.V. College Of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069. Tel. 66992025, 26835246, Fax : 66992026

Ref No. \_\_\_\_\_

Accredited by NAAC : B

Date.: \_\_\_\_\_

2.

7. During your tenure with the college, you shall not share and/or disclose any matter or post any comment on social media/ press concerning the college.
8. You will be required to give one month's notice or gross remuneration in lieu thereof if you wish to leave. As a commitment to the Institution and the students, you are required to complete the Academic Year. You will have to complete the syllabus, supervision or invigilation, paper corrections, submission of marks, etc.
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10. If we wish to terminate your appointment we will give you one month's notice or remuneration in lieu thereof. In case of termination, the Management has the discretion to waive off the notice period.
11. The College follows a policy of zero tolerance towards any act of child abuse in any form including verbal, physical and sexual. Offenders will be terminated from service with immediate effect.

If the above-mentioned Terms and Conditions are acceptable to you, please sign the duplicate copy of this letter as acceptance of our appointment.

Yours truly,

Incharge Principal

I accept the terms and conditions, and undertake to abide by the same.

Signature:

Date: 17/07/23



# University of Mumbai

Inward No. 66  
Date 2/5/2002  
File No.  
Outward No.



No. CONCOL/SA/ 1678 of 2002  
Mumbai - 400 032  
22nd April, 2002.

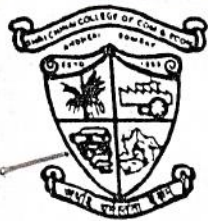
The Principal,  
Shri Chinai College of  
Commerce & Economics,  
Andheri (East),  
**MUMBAI - 400 069.**

Sir/Madam,

Please refer to your letter No.Staff/Apvl/331, dated 8.10.1999, forwarding therewith the reports of appointments of following lecturers in their respective subjects in your college for consideration of the University.

Sr. No.	Name of the teacher	Nature of appointment reported and the period for which appointment is approved
1.	Shri Jayendra B. Nigade	Consideration postponed. (C.A. Candidate).
2.	Shri Parminder Singh	Full-time lecturer in Philosophy to teach Foundation Course on temporary basis from 29.6.1998 till end of the academic year 1998-99 including vacation period. (S.C. category for one year only).
3.	Smt. S.S. Dongre	Full-time lecturer in Economics on temporary basis from 29.6.1998 till end of the academic year 1998-99 including vacation period. (Against Reserved Post for one year only).
4.	Kum. S.S. Mathai	Full-time lecturer in Commerce on temporary basis from 29.6.1998 to 6.3.1999.
5.	Shri B.B. Kamble	Full-time lecturer in Commerce on temporary basis from 8.3.1999 till he pass the NET/SET examination.
6.	Smt. Anuja S. Joshi	Full-time lecturer in Statistics on temporary basis from 1.8.1998 till end of the academic year 1998-99 including vacation period. (Against Reserved Post for one year only).
7.	Smt. A.G. Akolkar	Full-time lecturer in English on temporary basis from 29.6.1998 till end of the academic year 1998-99 including vacation





LAXMI EDUCATION SOCIETY'S  
**SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS**

(Associate College : Sheth L. U. Jhaveri College of Arts  
& Sir M. V. College of Science & Commerce)

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069  
☎ : 834 23 58 Fax : 837 10 03

Ref. No. SF(1)/930

Date \_\_\_\_\_ 19

**25.2.1999**

**Shri B.B. Kamble**  
C/o Vaishali Transport Service  
B.A. Society  
Hira Ghat  
Ulhasnagar  
THANE 421 003.

Dear Sir,

Under the instructions from the Management, I am pleased to inform you that you are hereby appointed in the post of Full-Time Lecturer in the subject of Commerce in the Degree College on pay of Rs.2200/- in the time scale of Rs.2200-75-2800-100-4000 with effect from 1st March, 1999.

2. Your appointment is on probation basis for the two years subject to the approval of University.

3. Your services will be governed by the provisions of the Mumbai University Act, and the Statutes, Ordinances, Regulations and the Rules of the University for the time being in force and the rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and the Rules of the University.

4. You will be entitled to receive the pay and the allowances and vacation salary as per rules.

5. If your acceptance is not received upto 6th March 1999 your appointment is liable to be cancelled.

6. In case you accept the appointment, you shall have to execute a deed of contract of service in the enclosed form at the time of joining the duties.

Kindly acknowledge.

Yours faithfully,

  
PRINCIPAL



# University of Mumbai

Phone No.-022-22708741  
email-[concolsection@gmail.com](mailto:concolsection@gmail.com)



CONCOL Section,  
Room No. 204  
Fort Campus, M.G. Road,  
Mumbai - 400 032.

Ref. No. : CONCOL/SA/2015 -16/33213

Date : 11 / 12 / 2015

18 / 12 / 2015

To,

☒ The I/c Principal,  
Shri Chenai College of  
Commerce & Economics,  
Dr. S. Radhakrishnan Marg,  
Andheri(East),  
Mumbai - 400 069.

Sir,

Please refer to your letter No. Approval/806, dated 3<sup>rd</sup> October, 2015, requesting to approve the appointment of Dr. B.B. Kamble as a full-time Assistant Professor in Commerce from the date when he acquired Ph.D. degree.

In this connection, I am directed to inform you that the appointment of Dr. B.B. Kamble as a full-time Assistant Professor in Commerce has been approved by the University from 01.03.2011 i.e. from the date of award of Ph.D. degree as he has been exempted from passing the NET/SET as per University Circular No. CONCOL/273, dated 30<sup>th</sup> August, 2010.

Further, you are requested to communicate the above decision to the teacher concerned in writing as per S.109-C alongwith the copy of this letter.

Please note that if any discrepancy is found in this approval, the university reserves the right to withdraw the approval at any time.

Yours faithfully,



(YOGINI GHARE)  
DEPUTY REGISTRAR  
CONCOL UNIT



# University of Mumbai

2003-2004



No.CONCOL/SA/

3287

of 2004.

Mumbai - 400 032,

29th June, 2004.

*Dr. Pokale*  
*27/5/2004*  
*copy to teachers*  
*16/6/2004*

The I/c. Principal,  
Sheth L.U. Jhaveri College of Arts  
and Sir M.V. College of Science  
and Commerce,  
Dr. S. Radhakrishnan Marg,  
Andheri (East),  
**MUMBAI - 400 069.**

Please refer to your letters No. DC/Approval/2003-04/1368, dated 20.1.2004 and No.DC/Approval/2003-04/1554, dated 21.2.2004, forwarding therewith report of the Selection Committee for appointment of the following teachers, for consideration of the University in the Sheth L.U. Jhaveri College of Arts and M.V. College of Science & Commerce, Mumbai :-

Sr. No.	Name of the Lecturer	Nature of appointments
1.	Shri Ashok J. Bharskale (SC to SC/)	Full-time Lecturer in Accountancy on probation from 6.1.2004.
	Smt. Shital V. Panpatil (SC to SC)	Full-time Lecturer In English on probation from 31.1.2004.

In this connection, I am directed to inform you that the appointments mentioned at at Sr.Nos. 1 & 2, have been approved by the University and mentioned above against each of them in the above mentioned College.

Further, you are requested to communicate the above decision to teachers concerned in writing as per S.109-C.

Yours faithfully,

*Midwans*  
for REGISTRAR





**SHETH L. U. JHAVERI COLLEGE OF ARTS  
AND  
SIR M. V. COLLEGE OF SCIENCE & COMMERCE**

Dr. s. Radhakrishnan Marg, Andheri (East), Mumbai - 400 069.  
Associate College : Shri Chinai College of Commerce & Economics, Andheri (East)

**APPOINTMENT LETTER**

No.DR(Acctt/BAJ)1288

January 5, 2004

To,  
Mr. Bharaskale Ashok Jayavant,  
At-Savantpur Vasahat  
Post- Kirloskarwadi,  
Taluka- Palved District: Sangli

With reference to the walk-interview you had with us on 5<sup>th</sup> January 2004 for the post of Lecturer in the subject of Accountancy, we are pleased to inform you that you have been selected and appointed to the post of Full-Time Lecturer in the subject of Accountancy w.e.f. 6<sup>th</sup> January, 2004 subject to the approval from University of Mumbai/Joint Director, Higher Education.

Your appointment is on probation for a period of two years from 6<sup>th</sup> January 2004 to 5<sup>th</sup> January 2006.

Your services will be governed by the provisions of the Bombay University Act, and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.

You will be entitled to receive the allowance as per rules.

In case you accept the appointment, you shall have to submit discharge certificate(s) from your present employer(s), if any, and to execute a deed of contract of service in the enclosed form at the time of joining the duties.

Please acknowledge.

TRUE COPY.

PRINCIPAL

Seth L. U. & Sir M. V. College of  
Arts, Science and Commerce,  
Andheri (East), B. M. - 400 069.

Yours faithfully,

*[Signature]*  
PRINCIPAL

# महाराष्ट्र शासन

सहसंचालक,

उच्च शिक्षण, मुंबई विभाग, मुंबई

एलफिन्स्टन तंत्र विद्यालय आवार, ३, महापालिका मार्ग, मुंबई - ४०० ००९

ई-मेल jd@jdhemumbai.gov.in

दूरध्वनी व फॅक्स क्र ०२२-२२६५६६००

क्र. वेप १/२०१२-१३/अ शि/११५

दिनांक : १८-१-२०१३

प्रति,  
प्राचार्य,  
श्री चिनाय महाविद्यालय,  
अंधेरी, मुंबई

विषय : कार्यभाराभावी अतिरिक्त ठरलेल्या महाविद्यालयीन  
शिक्षकांना सामावून घेण्याबाबत.

- संदर्भ : १) शासन निर्णय युएसजी/१२९३/२७४७/विशी-४  
दि. २४-३-१९९४.
- २) शिक्षण संचालक, उच्च शिक्षण यांचे पत्र क्र  
एनजीसी - १०७३/अशि/मवि-३/१९९६ दि. २३-७-१९९६.
- ३) शासन निर्णय क्र. युएसजी/१२९३/(२६४७)/विशी-४  
दि. २७-५-१९९७.
- ४) शिक्षण संचालक, उच्च शिक्षण यांचे पत्र क्र  
एनजीसी-१९९७/अशि/एम्फुक्टोबैठक/मवि-१ दि. ८-६-१९९८.
- ५) शेठ एल यु व सर एम व्ही महाविद्यालय यांचे पत्र क्र. MVLU/JD/240  
दि. ८-१०-२०१२

महोदय/महोदया,

महाविद्यालयामधील तुकड्या कमी झाल्यामुळे, विषय बंद झाल्यामुळे अथवा विषयाची विद्यार्थी संख्या कमी झाल्यामुळे कार्यभार कमी होऊन अतिरिक्त ठरलेल्या या विभागातील विद्यापीठ क्षेत्रातील अधिव्याख्यात्यांना दुस-या अनुदानीत महाविद्यालयातील रिक्त पदावर सामावून घेण्याबाबत शासनाच्या संदर्भाधीन निर्णय क्रमांक ३ अन्वये विभागीय सहसंचालक (उच्च शिक्षण) यांना कार्यवाही करण्याचे आदेश आहेत.

२. शेठ एल यु व सर एम व्ही महाविद्यालय, अंधेरी, मुंबई येथील श्री. ए. जे भारसाकळे, अधिव्याख्याता, लेखाशास्त्र या सदर महाविद्यालयात कार्यभार कमी झाल्यामुळे अतिरिक्त शिक्षक म्हणून घोषित केले आहे. उपरोक्त अधिव्याख्यात्यास आपल्या महाविद्यालयात लेखाशास्त्र विषयाच्या रिक्त पदावर सामावून घेण्याचे आदेश देण्यात येत आहेत. या आदेशानुसार आपण संबंधीत अधिव्याख्यात्यास आपल्या महाविद्यालयात सामावून घेण्याबाबतचे आदेश सोबतच्या



नमुना पत्राव्दारे रजिस्टर ए. डी. पोस्टाने पाठवावेत. संबंधीत अधिव्याख्यात्यास आपल्या पत्रानुसार आपल्या महाविद्यालयात रुजू होण्यासाठी आल्यानंतर त्यांना त्वरीत रुजू करून घ्यावे. रुजू होतेवेळी संबंधीत अधिव्याख्यात्यांनी पुर्वीच्या महाविद्यालयाच्या प्राचार्यांकडून त्या महाविद्यालयातून कार्यमुक्त झाल्याचे व कार्यमुक्त होतेवेळी असलेल्या त्यांच्या वेतनाबाबतचे प्रमाणपत्र सादर करावे.

३. वरील परिच्छेद २ मध्ये नमूद केल्याप्रमाणे संबंधित अतिरिक्त अधिव्याख्यात्यास आपण पत्र पाठवून त्यांना आपल्या महाविद्यालयातील रिक्त पदी रुजू करून न घेतल्यास आपल्या महाविद्यालयातील रिक्त पद भरता येणार नाही. हे रिक्त पद आपण भरल्यास त्यास विद्यापीठाची मान्यता मिळू शकणार नाही व अशा अधिव्याख्यात्यांच्या वेतनावर अनुदान देय होणार नाही. याची स्पष्ट जाणीव आपणास करून देण्यात येत आहे.

४. अतिरिक्त अधिव्याख्यात्यास आपल्या महाविद्यालयात सामावून घेतल्यानंतर त्यांच्या पुर्वीच्या सेवेस व वेतनाचे संरक्षण राहील. नियमानुसार त्यांच्या खाती जमा असलेली देय रजा ही त्यांना मिळू शकेल.

५. आपल्या महाविद्यालयात सामावून घेतलेल्या अधिव्याख्यात्यांची नावे महाविद्यालयाच्या ज्येष्ठता यादीमधील घेऊ नयेत. त्यांची नावे स्वतंत्रपणे ठेवावीत. सदर अधिव्याख्यात्यांच्या मूळच्या महाविद्यालयात संबंधीत विषयाचे पद भविष्यकाळात निर्माण झाल्यास / उपलब्ध झाल्यास सदर अधिव्याख्यात्यांना सेवाज्येष्ठतेप्रमाणे त्या महाविद्यालयात परत सामावून घेण्यात येईल.

६. अतिरिक्त शिक्षकास आपल्या महाविद्यालयात रुजू होण्यासाठी किंवा भविष्यकाळात परत मुळ महाविद्यालयात जागा उपलब्ध झाल्यानंतर रुजू होण्यासाठी प्रवेश भत्ता व दैनिक भत्ता देय होणार नाही. तसेच त्यांना फक्त प्रवासाचा कालावधी 'कार्यरत रजा' मिळू शकेल.

  
सहसंचालक,

उच्च शिक्षण, मुंबई विभाग, मुंबई

प्रत :

१. श्री. ए. जे. भारसाकळे, अधिव्याख्याता, लेखाशास्त्र शेट एल यु व सर एम व्ही महाविद्यालय, अंधेरी, मुंबई येथील यांनी वरील महाविद्यालयाकडून सामावून घेण्याबाबतचे पत्र प्राप्त होताच आपल्या महाविद्यालयातून कार्यमुक्त होवून नविन महाविद्यालयात ताबडतोब रुजू व्हावे.

२. प्राचार्य, शेट एल यु व सर एम व्ही महाविद्यालय, अंधेरी, मुंबई यांनी या कार्यालयाकडून वरील अधिव्याख्यात्याच्या समावेशनाचे आदेश मिळताच संबंधीत शिक्षक कर्मचा-यास नविन महाविद्यालयात रुजू होण्यासाठी कार्यमुक्त करावे. व तसे या कार्यालयास कळवावे.

३. मा. शिक्षण संचालक, उच्च शिक्षण, महाराष्ट्र राज्य, पुणे यांना माहितीस्तव व पुढील योग्य त्या कार्यवाहीसाठी सादर.

४. कुलसचिव, मुंबई विद्यापीठ, मुंबई यांना माहितीस्तव व पुढील योग्य त्या कार्यवाहीसाठी.





LAXMI EDUCATION SOCIETY'S

**SHRI CHINAI COLLEGE OF  
COMMERCE & ECONOMICS**

Dr. S. Radhakrishnan Marg, Andheri (East),  
Bombay - 400 069.

(10)

Ref. No. SSD/816

Date 17th June, 19'91.

To,

Shri Subhash Shankar Darole,  
Chawl No. 7, Room No. 7,  
B.G. Khar Road, Worli,  
BOMBAY - 400 018.

Dear Sir,

With reference to your application dated nil, I am pleased to inform you that you are hereby appointed as the Full-time Lecturer in the subject of Accountancy in the Degree College on the starting pay of Rs. 2,200/- p.m. in the time-scale of pay of Rs. 2200-75-2800-100-4000 with effect from 19th June, 1991.

2. Your appointment is on probation for a period of two years.
3. your services will be governed by the provisions of the Bombay University Act, 1974 and the Statutes, Ordinances, Regulations and Rules of the University for the time being in force and the Rules of the Governing Body not inconsistent with the Act, Statutes, Ordinances, Regulations and Rules of the University.
4. You will be entitled to receive the allowances as per rules.
5. If your acceptance is not received upto 19th June 1991 your appointment is liable to be cancelled.
6. In case you accept the appointment, you shall have to execute a deed of contract of service in the enclosed form at the time of joining the duties.
7. Please acknowledge.

Yours faithfully,

*[Signature]*  
PRINCIPAL

G.C.

1. The Secretary, LES,
2. Head of the Dept. of ~~Accounts~~ *Accounts*
3. Accounts Section,
4. Personal File.

*Accepted with thanks:  
I am joining duty on 19/6/91.  
[Signature]  
19/6/91*



University of Bombay

No. CONCOL/ 6017- of 91.

BOMBAY - 400 032.

October, 1991.

The Principal,  
Shri Chinai College of,  
Commerce & Economics,  
Dr. S. Radhakrishnan, Marg,  
Andheri (East),  
BOMBAY - 400 069.

Dear Sir,

Please refer to your letter No. U/Apptt/227/984 dated 1-8-1991, forwarding therewith a report of appointment of Shri S.S. Darole as a full-time lecturer in Accountancy on probation from 19-6-1991 in your college for consideration of the University.

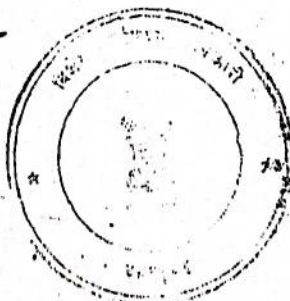
In reply, I am directed to inform you that the appointment of Shri S.S. Darole as a full-time lecturer in Accountancy on probation from 19-6-1991 in your college has been approved by the University on the condition that the lecturer, assigned with side lectures, have opted for the old scale of pay and work-load.

Further, I am to invite your attention to the S. 109 C sent to you vide this office circular No. CONCOL/352, dated 1-9-1988, and to request you to communicate the above decision to the teacher concerned in writing.

Yours faithfully,

TRUE COPY

DEVENDRA .H. BHATT  
S.E.O. No. 1745  
B/402, SHREENATH NAGAR,  
ASHOKVAN, DABUL (EAST),  
MUMBAI - 400 068



REGISTRAR.