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LAXMI CHARITABLE TRUST

SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS

Dr. S. Radhakrishnan Marg, Andheri(East), Mumbai-400069

Accredited by NAAC with B Grade

NUMBER OF OUTGOING STUDENTS PLACED

Year	Name of student who has been placed	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
2022- 23	Pritam singh	BAF	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Rishi Pathak	BMS	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Mehtab Shaikh	BFM	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Dhiraj Yadav	BAF	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Ashish Iyer	BAF	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Shaikh Nazir	BAF	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Naman Chitalia	BMS	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Ashish Maurya	BBI	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Tanvi Dhamne	всом	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Manasvi Tawde	BBI	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Anagha Menon	BAF	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Akash Shukla	BFM	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa

	Vrijendra Sharma	BBI	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
	Abhishek Yadav	BFM	2023	Tata Consultancy Services Ltd 18002093111	1,69,920 pa
2021- 22	Aishwarya Nair	TYBFM	2021	Capita India Pvt Ltd 02240425700	1,92,000 pa
	Sahil Bhable	TYBBI	2021	Capita India Pvt Ltd 02240425701	1,92,000 pa
	Harsh Kamble	TYBFM	2021	Capita India Pvt Ltd 02240425702	1,92,000 pa
	Aashutosh Ojha	TYBCOM	2021	Capita India Pvt Ltd 02240425703	1,92,000 pa
	Rushabh Khedekar	TYBMS	2021	Capita India Pvt Ltd 02240425704	1,92,000 pa
	Tanvi Rawal	TYBMS	2021	Capita India Pvt Ltd 02240425705	1,92,000 pa
	Sreelakshmi Nair	TYBAF	2021	Capita India Pvt Ltd 02240425706	1,92,000 pa
	Vishal Vaidya	TYBAF	2021	Capita India Pvt Ltd 02240425707	1,92,000 pa
	Sandeep Jassar	TYBFM	2021	Capita India Pvt Ltd 02240425708	1,92,000 pa
2020- 21					
2019- 20	Charlton Collin Pereira	TYBMS	2020	Capita India Pvt Ltd 02240425700	2,30,004 pa
	Radyen Kirth Dsouza	TYBMS	2020	Capita India Pvt Ltd 02240425701	2,30,004 pa
	Dhanish Manzoor Shaikh	TYBMS	2020	Capita India Pvt Ltd 02240425702	2,30,004 pa
	Ankush Pal	TYBFM	2020	Capita India Pvt Ltd 02240425703	2,30,004 pa
	Aaron Dsouza	TYBFM	2020	Capita India Pvt Ltd 02240425704	2,30,004 pa
	Calida Fernandis	TYBFM	2020	Capita India Pvt Ltd 02240425705	2,30,004 pa
	Maindra Singh	TYBCOM	2020	Capita India Pvt Ltd 02240425706	2,30,004 pa

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LAXMI CHARITABLE TRUST

SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS

Dr. S. Radhakrishnan Marg, Andheri(East), Mumbai-400069

Accredited by NAAC with B Grade

Criterion 5

Student Support and Progression

2022-2023

SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS

Dr. S. Radhakrishnan Marg, Andheri (East), Mumbai- 400069

Date: 12/07/23

NOTICE

"CAMPUS PLACEMENT"

2022-2023

TYBCOM/ B.M.S/B.A.F/B.B.I/B.F.M

"TATA CONSULTANCY SERVICES LIMITED"

Students of TYBCOM / B.M.S/ B.A.F/ B.B.I/ B.F.M are hereby informed that Shri Chinai College of Commerce and Economics in collaboration with Internal Quality Assurance Cell (IQAC) jointly organises a "Campus placement 2022-23 in our college. On 21st July, 2023 Friday at 09:30 am in the college Auditorium. The details of the campus placement are as follows:

Company Name: "TATA CONSULTANCY SERVICES LIMITED (TCS)"

India's most ethical and trusted companies.

DATE	TIMING	ACTIVITIES
21/07/21	10:00 am to 11:00 am	Offline Registration
	11:00 am to 12:00 pm	Pen and Paper Test
	12:00pm to onwards	Interview Round

Note: Candidates are requested to carry their Resume/ C.V along with two passport size photo copies and required documents.

VENUE: College Auditorium (1st Floor)

In case of any queries related to the placement kindly contact Prof. Chetan Panchal and Prof. Bharat Shirgaonkar.

Placement Committee Prof.Chetan Panchal

udent's/ Notice Board

ANDHERI ANDHER

I/C Principal Dr. B.B.Kamble

Shri Chinai College of Commerce & Economics Andheri (East), Mumbai- 400069.



REPORT ON Campus Placement Drive

The placement cell of Shri Chinai College of Commerce and Economics in collaboration with IQAC had organized "Campus Placement Drive" on 21st July, 2023 Friday at 09:30 am in the college auditorium (first floor). For T.Y.B.COM/B.B.I/B.F.M/B.M.S/B.A.F classes. Our college had invited "TATA CONSULTANCY SERVICES LIMITED" for the campus placement. The interview consisted of two rounds i.e. 1st round-Pen and paper test, 2nd round-HR interview round. The HR panel had ten members from TCS. Total number of candidates enrolled for the campus placement were 58 as per the attendance records.

Purpose of the Placement was:

- To overcome interview related fear amongst the students.
- · To make them Job ready and independent.
- To create employment opportunity for the college students.

Organizing members of the campus placement were Prof. Chetan Panchal and Prof. Bharat Kisan Shirgaonkar.

Total number of candidates selected during the campus placement were 14 out of 58.

Pritam raghav singh – TYBAF

Ashish Maurya- TYBBI

Rishi Jitendra Pathak- TYBMS

Tanvi Balkrishna Dhamne- TYBCOM

Mehtab mukhtar shaikh- TYBFM

Manasvi Tawde- TYBBI

Dhiraj shivprasad Yadav - TYBAF

Anagha Menon- TYBAF

Ashish vijayaniyer- TYBAF

Akash Sanjiv Shukla- TYBFM

Shaikh Mustageem Nazir-TYBAF

Vrijendra Kumar Sharma- TYBBI

Nanman Sandeep Chitalia- TYBMS

Abhishek Devidayal Yadav- TYBFM



SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS ANDHERI (EAST), MUMBAI -400069

ATTENDANCE CAMPUS PLACEMENT 2022-2023

		ATTENDANCE CAMPOST	LACLIVILIVI 2022 202	==
SR.	NO	NAME	CONTACT/ CLASS	ŞIGN
	1	Sakshi Dhawal	9324283176 BMS	So-
112	2.	Harshada Binje	90762542771 BFM	Joshah.
	3	Komal Yadar	8652235994/BAF	Kyada
	4	Kavita Singh	8291588802 BAF	80
	5.		7304035673 BAF	Spilon
	6	Perti Yaclar	9326246687 BFM	Gudan
	7.	Meenakshi Sharma	9137647101/ BFM	Tohama
4	8	Aditi Surve	7304398394	Asren
	9	Me Hab Shoyigh	9819088397.	rehlah
			8369748766 BAF	(B)
1	11	Soham B (rhadigam/tur Jaikisan J. Jaiswar	8433872119/BAF	faing
		Hussain Arif Shaikh	8080825029/BAF	Juley.
		Manasvi Tawde	8104785609 BBI	Maude
100		Amisha Rewale	9152210745	Austra
	-	Ohixaj S. Yadav	.9326352722	They.
	16	Viral And Histry	7506941199	Ven
	17	Aastha Pramod Gaikwad	7506941199 9867406562	Grai kwad
	18	Nayana Salian	7218142462	Saine
BLU	9	Rishi Pathak	8898033305	las
2	20	Grawiay Yaday	12 16644456	Gawigu.
-	21	Nehacel Rashid Khan	7900032140	and
2	.7	Shaqib Shaikh Mohd halim	9026041654 BFM	800A)
2	23	Ashish Tyer	7875079582/BAF	Alyy
2	u.	Balkridhna chavan	9987344213 BBI	Belower.
.2	5	Robon Yadav	7977542149 /BDF	3
2	6	Sanicel. Rasam	9867581904/BUI	Saul
(27.	Knafham Ghag.	8779333907/887.	Thong.
	28.	Aniket ahogel	8652449975/ BBI	Dakob
MEGE OF	The second second	Ashish maurga	8/04/70244/ BBJ	ASTIST
3	HERI	Suyan Tiware	8871827540/B.com	Setto
3	Jugg	Fohit Swar	8591611097 TYBOM	Sutar
X				

SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS ANDHERI (EAST), MUMBAI -400069

ATTENDANCE CAMPUS PLACEMENT 2022-2023

	les established		
SR.NO	NAME	CONTACT/Clas	s SIGN
32	Tanyi, B. Phamne	9867089048 /B.am	Rame
33	Madali M. Shaith.	8369397681/B.M.S	N.
34	Laxui Pradip Rane	9619423486 BAF	
35	Ritik Rajbhan	9076140841/BEM	01
36	Abhishek Yadav	81085852721BF	
37	Danier Kelamani	8291732028 BFM	Depity 1x
38	Hohammad ARIF KHAN	8454027659/BFH	
39	Anyha Shah	8652482018 300	1-1
40	Ncha Yadau	8657321205/86	
41	Naman chitalia	8lo4459205-1BMS.	Ore:
42	Maitreyi D. Yawad	8657422624/BMS	Maria
. 43	^ . 1	9867147923/BMS	Amisha
44	Bhagyashoi A. Gaikwad	8104742436 /BMS	
	Trave Misha	8173819966 BBI	0,00
46	Shill rustageen Nazir	9594040463	1-43
47	Rohan Majly	9930290297/80	m R. Moily
-48	Santosh Mahant	8928503235 /Bcom	Santato
49	Afrin Shaikh	9967599428 Blom	EV_
50	Roshni Savoi	7400291593 BCOM	
51	PIJUSH DOLUZ J	7304012715/BMS	Rigidal
508	Aragha Monon	9969108400/8AF	CR.
53	Anjali Yadov	9653486704/BAF	Ayalo
13-4	Sanika Mestery	9323495797/BAF	artha -
55	Piyush Jogh!	78505354341DAF	74
56.	Akash Slickla	2076281660 B	H Farsu
57	Yashuardhan Supta	8879935643/BM	4
SEOF C	motoshua Ansari	9819537466	Poster
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SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS

Andheri (East), Mumbai-400069

Date: 21/07/23

CAMPUS PLACEMENT 2022-2023 TATA CONSULTANCY SERVICES

• Details of the HR Team:

SR NO	Name	Designation	Email ID	Sign
1	SHARON STEPHEN	HR EXECUTIVE	Sharon Step hen@tcs.com	De.
2	Restora Bachwari	HR Executive	or bachwoni	Ree
3	Prushont Tambe	Process, specialist	prashont. tambe atcs	MADO
4	Uttora Nair	Campus HR Executive	uttara.nair@ tcs.com	Maro
5	Vaibhari Baria.			Nous.
6	RONALD. SHARMA	TCS-OPS	Ronald Sharns	Rosen
7	B. Niered 2 ta Subudu		borvedita. Subudhi etu.	M
8	Althorate Polande	TCS - AITI	a. Palande @ TCS. COM (Lowshul
9	Jodiq Jomai	TOS-DM	1888519	0
10	Sinta Varghese	1CS HR	Sinta vanghese @ tcs · com	Bille V
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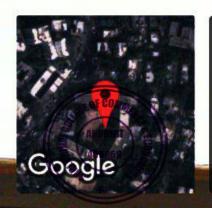








GPS Map Camera



Mumbai, Maharashtra, India

14, Azad Rd, Mogra Village, Gundavali Hill, Andheri East, Mumbai, Maharashtra 400069, India Lat 19.121802°

Long 72.851225°

21/07/23 03:10 PM GMT +05:30





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LAXMI CHARITABLE TRUST

SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS

Dr. S. Radhakrishnan Marg, Andheri(East), Mumbai-400069

Accredited by NAAC with B Grade

Criterion 5

Student Support and Progression

2021-2022

Shri Chinai College of Commerce & Economics

Dr.S.Radhakrishnan Marg, Andheri East, Mumbai-400069.

Date: 14/05/2022

"CAMPUS PLACEMENT"

TYBCOM/BMS/BAF/BBI/BFM

"Capita India Private Limited".

Students of **TYBCOM/BMS/BAF/BBI/BFM** are hereby informed that Shri Chinai College of Commerce and Economics is organising a "campus placement" in our college. The details of the campus placement are as follows:

Company Name: Capita India Private Limited

Day and Date: Thursday, 19th May, 2022

Time

: 10.00.a.m.

Venue

: First Floor Auditorium

Students who are interested be present at 10:00 a.m. along with RESUME AND PHOTOCOPY of their certificates. They also need to produce the I-Card at the time of interview.

Prof. Incharge.

Prof. Chetan Panchal.

CC: Student's Notice Board



I/C Principal

Shri Chinai College of Commerce & Economics

Dr. S. Radhakrishnan Marg, Andheri East, Mumbai- 400069

Andheri (East), Mumbai- 400069.

Report on Campus Placement Drive "

Shri Chinai College of Commerce and Economic had organized "Campus Placement Drive" on 19th May 2022, Thursday in the college Auditorium first floor. For third year TYB.COM, BBI, BFM, BMS, BAF classes. Our college had invited Capita India Private Limited Company for the campus placement. The placement programme started at 10:00 am with the welcome Speech addressed by Prof. Chetan Panchal & Prof. Bharat Shirgaonkar. Activities conducted during the campus placement were Aptitude test, Personal round of interview and then final interview with the board.

The agenda of the Placement was:

- To overcome interview related fear amongst the students.
- To make them Job ready.
- To create employment opportunities for the college students.

Organizing Members were Prof. Chetan Panchal and Prof. Bharat Shrgaonkar.

Total Number of Students attended the campus placement drive were 57.

The Campus placement programme wrapped up around 06;45 pm the vote of thanks which was given by Prof. Bharat Kisan Shirgaonkar.





SHRI CHINAI COLLEGE OF COMMERCE AND ECONOMICS

ANDHERI EAST, MUMBAI - 400 06969

STUDENT CAMPUS PLACEMENT ATTENDANCE

Sr. No.	Name of the Student	Signature of the	Contact number of the Student
1	Muskon Cloub an	Mauticus	2104583676
2	Heny chawda	cheney.	8850705506
3	TRUSHA HARIJAN	tiste.	9326433055
4	Harshada Bine	(Carshedes	9076254277
5	Sahil Bhable	Seine.	8850218789
6	Geetika Gole	Cretika	9167079302
7	Bhagyashere Sawant	Bawant	9653391973
8		Chetaner	7066713208
9	Chetana Norge Disha Sidhard	Dishu	8450991784
10		Vaishall.	9152811140
11	Voisholi gurav	Drag	1506324051
12	Saksha mali	A. Dyber	
13	Anuj Singh Dulley Swoti Sondwine		8767588463
14	Swati sondwire	Swati	720828255
	Sanjivouri Nagrankan.	Howarkas Vandra	9136389061
15	Vidhi. Hiter Panchal.	Autrica .	7208592071
16	Omkar milind Kakate	Jung.	9137130861
17	Ankita Satyendra Vanna	July 2	8291776247
18	ANUSHA SHIVPRAGAD SHAH	Gost .	8652482018
19	Deepshikha Sharma	A Section of the sect	7304719391
20	Pouti parajapati		7911638304
21	Gaunar Yadar	Law a	9324896338
22	SAFEER STODIQUI	& Safeer	9819578600
23	Shrinath Lol AGE	Malago	7039928965
24	Shiukumay Shayma	Shirt	
25	Akash kumar pundit	AKAST.	8356840168
26	Sameer Abdul Rehman	1	7715952199
27	Mubashir Khan	muhuras	7738031448
28	Jas hotosh ozna.	A STATE OF THE PARTY OF THE PAR	976977497
29	Rahul. D. Kunchen	- Ralul,	9987099417
30	Tayden. n. makuana	Jegde in	9324316115
31	Mily H. Gavankou	Wils.	932225417
32	Yash Padave	- Espadave	797773237
33	Rushabh Kholekar	Pkyliker	8850255121
34	Manoj Padave	March	98112/82899
35	(Iday Tha	Janes Janes	9847687899
36	Heend. Ravindro. Gupta	Macre	9307973879
37	Praerthan a Davendra Chourasio	Roveria '	9076113146
38	Vasa. Shusham Njay	00	9702-89441
39	Srcelakshmi Nair	TV .	6452015962
40	Anjali Khanvilkan	Ruh miller	9987932179
40	Atshvanja Poolan	Ayely	90803011071
40	Hishvanda 100004	Justin .	9082304274
12	Tanvi Pawal	Ignus .	8691987357
43	Nashry Ansum	Ray yus	9819537466
44	Piyush Joshi	gyun	285053543
45	Sakshi Vishwakarma	007	10455 79309
46	Aman Pardey		9987902431
47	Vishal Vaidya	justial	7400336533
48	toas Panchal	TEW	9136709231
49	Harsh kample	Heambles	810433465
50	Gareth M. Plasad	luma	877902114-
30	Supply States of the States of		

Manoj Granesh Agarush Mysrush

Brashot Sondost Holmer Gusten

Lakshita Rajesh Singh Jewah

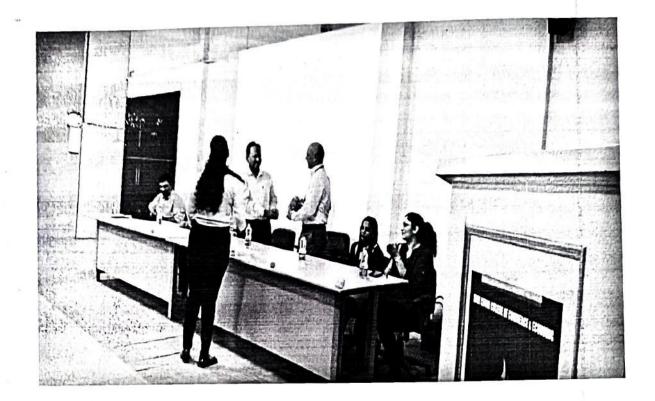
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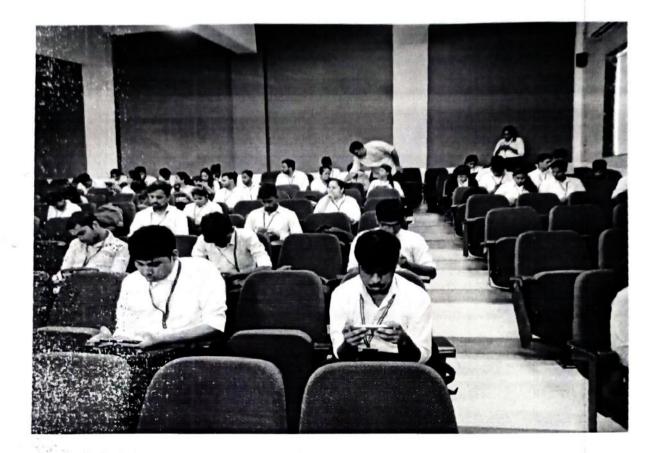




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G, Shruthi (Capita India) <Shruthi.G@capita.com>

2:06 PM (34 minutes ago)

to me, Ponnappa

Hello!

Greetings from Capita!

We would like to thank your institute for ongoing relationship with Capita as Campus Recruitment Partner.

We have an opportunity for your students which will act as an exposure to Corporate working and MNC clients. This experience also will be helpful for them to enhance their personal and professional skills with us or other IT / ITES Organizations in future.

Project Details:

Telecom Domain:

- Duration 2 months contract (June to August)
- Monthly Compensation Net INR 16200/- approx.
- Working hrs. 11.00 AM to 11.00 PM IST. (shift = 9hrs Includes 1hr break)
- · Location Mumbai (Vikhroli -Godrej Boyce complex)
- Working Days Mon Fri.

Primary Responsibilities:

- Understand the issue, provide clarification to the customers.
- Maintain accurate records and management reports as per process specifications
- Verify client data and input it accurately into the system

Assessment Process:

English Aptitude test followed by final round with Panel

Would appreciate if you could share the list of interested students in the attached excel format for the position we are hiring for.

Looking forward to our long term association.

Shruthi G Human Resources (TA)

Capita - India Pvt Ltd | 8th Floor Prestige Shantiniketan | Whitefield | Bangalore - 560048

Capita India Private Limited | Registered in India | Registration no. 166414
Registered office Plant 6, Godrej and Boyce Complex, LBS Marg, Pirojshanagar, Vikhroli (West) | Mumbai | 400079 | www.capita.com



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SHRI,CHINAI COLLEGE OF COMMERCE &
ECONOMICS ANDHERI (E), MUMBAI-40069.

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LAXMI CHARITABLE TRUST

SHRI CHINAI COLLEGE OF COMMERCE & ECONOMICS

Dr. S. Radhakrishnan Marg, Andheri(East), Mumbai-400069

Accredited by NAAC with B Grade

Criterion 5

Student Support and Progression

2019-2020

Shri Chinai College of Commerce & Economics

Dr.S.Radhakrishnan Marg, Andheri East, Mumbai-400069.

Date: 10/03/2020

"CAMPUS PLACEMENT"

TYBCOM/BMS/BAF/BBI/BFM

"Capita India Private Limited".

Students of TYBCOM/BMS/BAF/BBI/BFM are hereby informed that Capita India Private Ltd. is organising a "campus placement" in our college. The details of the campus placement are as under:

Day and Date: Friday, 13th March, 2020

Time

: 9.00.a.m.

Venue

: First Floor Auditorium

Students who are interested be present at 8:30 a.m. along with RESUME AND PHOTOCOPY of their certificates. They also need to produce the I-Card at the time of interview.

Prof. Incharge.

I/C Principal

Prof. Chetan Panchal.



2019-2020

Shri Chinai college of Commerce and Economics Andheri (East) Mumbai 400069

Campus Placement Interviews
Capita India Pvt. Ltd.

Appointed Students

Sr. No.	Name	Class	Signature
01.	Charlton collin Pereira.	TYRMSIB	Phair
02	Rayden Kirth Doura	TYBM S/A	280030-
03	Dhanish Manzoor Shailch	FYBMS/B	Should
04	Ankush Pal	TYBFM	Anker
025	Agran Fernandes	TYBEM	All.
06	Calida Fernandes	T. Y.B. F.M	N.A.
07	Manidra Singh	T. Y.B.(01)	N.A.
		-	





Mr.1 Ms. A aron Ferrandes

LETTER OF INTENT

Dear Aaron,

Welcome to the Capita family!

At Capita you will experience an environment charged with enthusiasm and one that offers huge growth potential for individuals who live the Company vision with a passion.

We are pleased to make you an offer of employment to join Capita on the following terms and conditions.

1. Appointment Terms and Conditions

- 1.1 You shall be appointed as Executive in Band 7.
- 1.2 Your Date of Joining will be confirmed shortly.
- 1.3 As an employee of the organisation, your Annual Cost to Company will be Rs. 230,004/-
- 1.4 You will be based in Vikhroli but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.
- 1.5 Your employment with the Company is subject to:

(a) The accuracy of the testimonials and information provided by you.

- (b) Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
- (c) You providing (by email or in hard copy) an accepted copy of your resignation from your current employer (if applicable) within ten calendar days of having received this offer/letter of intent.

(d) You providing two satisfactory references and clearing the background check conducted by our screening agency.

(e) You submitting your Credit Check/Score report on or before your date of joining. As per company requirements, a minimum score of 600 on the credit report is a pre-requisite.

- (f) You submitting a copy of your Permanent Account Number (PAN), on or before your date of joining. If you have applied for a new PAN, you are required to submit proof of the same at the time of joining. In the event of PAN not being provided, company will deduct and deposit the tax with authorities at applicable rate or 20% of Gross Salary, whichever is higher.
- (g) You submitting a copy of your AADHAR Card, on or before your date of joining. If you have applied for a new AADHAR Card, you are required to submit proof of the same at the time of joining.
- (h) Successful completion of your graduation degree and submitting degree certificate and marksheets for all semesters / years in the year of joining
- 1.6 You will serve a probationary period of six months.
- 1.7 During the probation period, either party may terminate the contract by giving One month's notice in writing. On satisfactory completion of your probation period, your services will be deemed confirmed.
- 1.8 The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.
- 1.9 The company reserves the right to recover the cost of training incurred if you leave the company in the first one year of employment.

We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Capita.

With best wishes.

For Capita India Private Limited

Hernal Varria Director Human Resources

ad an accepted the terms and conditions of employment as explained above

Signed: _____ Date: ____

ita India Private Limited

stered Office: Plant 6, Godrej & Boyce Complex, LBS Marg, Pirojshahnagar, Vikhroli (West), Mumbai - 400079, Maharashtra, India +91-22-4042 5700 Registered in India. CIN: U93090MH2006PTC166414

site: www.capita.com

Annexure

lame)esignation

: Executive.

Band 7

Components of Pay	Per Month	Per Annum
(A) FIXED COMPONENTS		
Basic Pay	7,667	92,004
House Rent Allowance	3,834	46,008
Statutory Bonus	3,000	36,000
Personal Pay	3,345	40,140
Total Fixed Pay (TFP)	17,846	214,152
(B) RETIRALS		
Provident Fund (Employer's Contribution)	1,321	15,852
Cost to Company (CTC)	19,167	230,004

Note:

- Monthly salary is subject to deduction of Professional Tax and Income tax.
- 1. Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- 2. HRA will be exempted from tax subject to producing the relevant bills as per income tax rules.
- 3. You can claim the reimbursements which is a part of your 'Personal Pay' for availing Income Tax exemption, as per applicable laws and company policy
- 4. Variable Performance Bonus mentioned above is indicative, which is performance based, and is paid out to all such employees who are on the active rolls of the Company (not resigned), as on the date of pay out and is calculated based on the performance appraisal rating of the employee and company performance. The organisation reserves the right to amend/alter the compensation structure.
- 5. You will be covered for Insurance (Mediclaim or ESI basis salary eligibility, Personal Accident, Term Life) as per Capita India policy.
- 6. You will be paid Gratuity as per the Gratuity ACT.

For Capita India Private Limited

Hemal Varma

Director - Human Resources





Andheri (E), Mumbai - 400 069. NAAC Re-Accredited B

2019.20



Student's Sign.

Name : AARON R. FERNANDES

Class: T.Y.B.F.M.

Div. : A

Dt. of Birth.: 21/08/1999

Rell No. : 07





Address: 96/A2, AMBIKA CHS. DVP NAGAR, MHADA. 4TH BUNGLOW, ADNHERI(E), MUMBAI-53

Tel. No.: 99167464120

Blood Gr. : A+_

Year _____ Rly.Con.

	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.
L	Dec.	Jan.	Feb.	Mar.	Apr.	May.

Instructions : 1) This card is valid only for the student named & for the period Indicated, 2) This card is not transferable & must be produced whenever demanded. 3) In case of loss, the holder of this card must intimate to the Principal immediately in writing. College No.:



MILIME RAYDEN D'SOUZA Mumbai

LETTER OF INTENT

Dear RAYDEN,

Welcome to the Capita family!

At Capita you will experience an environment charged with enthusiasm and one that offers huge growth potential for individuals who live the Company vision with a passion.

We are pleased to make you an offer of employment to join Capita on the following terms and conditions.

1. Appointment Terms and Conditions

- 1.1 You shall be appointed as Executive in Band 7.
- 1.2 Your Date of Joining will be confirmed shortly.
- 1.3 As an employee of the organisation, your Annual Cost to Company will be Rs. 230,004/-
- You will be based in Vikhroli but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.
- 1.5 Your employment with the Company is subject to:

(a) The accuracy of the testimonials and information provided by you.

- (b) Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
- (c) You providing (by email or in hard copy) an accepted copy of your resignation from your current employer (if applicable) within ten calendar days of having received this offer/letter of intent.

(d) You providing two satisfactory references and clearing the background check conducted by our screening

(e) You submitting your Credit Check/Score report on or before your date of joining. As per company requirements, a minimum score of 600 on the credit report is a pre-requisite.

- You submitting a copy of your Permanent Account Number (PAN), on or before your date of joining. If you have applied for a new PAN, you are required to submit proof of the same at the time of joining. In the event of PAN not being provided, company will deduct and deposit the tax with authorities at applicable rate or 20% of Gross Salary, whichever is higher.
- (g) You submitting a copy of your AADHAR Card, on or before your date of joining. If you have applied for a new AADHAR Card, you are required to submit proof of the same at the time of joining.
- (h) Successful completion of your graduation degree and submitting degree certificate and marksheets for all semesters / years in the year of joining
- You will serve a probationary period of six months.
- During the probation period, either party may terminate the contract by giving One month's notice in writing. On satisfactory completion of your probation period, your services will be deemed confirmed.
- The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.
- The company reserves the right to recover the cost of training incurred if you leave the company in the first one year of employment.

le look forward to your dedication and commitment as we work together and wish you many fruitful years here at

th best wishes.

Capita India Private Limited

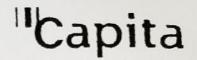
nal Varmasior co

e read and accepted the terms and conditions of employment as explained above

ed: Date:

Office: Plant 6, Godrej & Boyce Complex, LBS Marg, Pirojshahnagar, Vikhroli (West), Mumbar - 400079, Maharashtra, India 1042 5700 Registered in India. CIN: U93090MH2006PTC166414

v.capita.com



Annexure

Name Designation

: Executive,

Band 7

Components of Pay	Per Month	Per Annum
(A) FIXED COMPONENTS		
Basic Pay	7,667	92,004
House Rent Allowance	3,834	46,008
Statutory Bonus	3,000	36,000
Personal Pay	3,345	40,140
Total Fixed Pay (TFP)	17,846	214,152
(B) RETIRALS		
Provident Fund (Employer's Contribution)	1,321	15,852
Cost to Company (CTC)	19,167	230,004

- * Monthly salary is subject to deduction of Professional Tax and Income tax.
- 1. Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- 2. HRA will be exempted from tax subject to producing the relevant bills as per income tax rules.
- 3. You can claim the reimbursements which is a part of your 'Personal Pay' for availing Income Tax exemption, as per applicable laws and company policy
- 4. Variable Performance Bonus mentioned above Is indicative, which is performance based, and is paid out to all such employees who are on the active rolls of the Company (not resigned), as on the date of pay out and is calculated based on the performance appraisal rating of the employee and company performance. The organisation reserves the right to amend/alter the compensation structure.
- 5. You will be covered for Insurance (Mediclaim or ESI basis salary eligibility, Personal Accident, Term Life) as per Capita India policy.
- 6. You will be paid Gratuity as per the Gratuity ACT.

For Capita India Private Limited

Hemal Varma

Director - Human Resources





ID CARD 2010.70





Student's Sign.

Name : RAYDEN D'SOUZA

Class: T.Y.B.M.S.

Div. : A

Dt. of Birth .: 25/09/1999

Roll No. : 30







Mr.IMS. DHANISH SHAIKH

LETTER OF INTENT

Dear DHANISH,

Welcome to the Capita family!

At Capita you will experience an environment charged with enthusiasm and one that offers huge growth potential for individuals who live the Company vision with a passion.

We are pleased to make you an offer of employment to join Capita on the following terms and conditions.

- 1. Appointment Terms and Conditions
 - 1.1 You shall be appointed as Executive in Band 7.
 - 1.2 Your Date of Joining will be confirmed shortly.
 - 1.3 As an employee of the organisation, your Annual Cost to Company will be Rs. 230,004/-
 - 1.4 You will be based in Vikhroli but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.
 - 1.5 Your employment with the Company is subject to:
 - (a) The accuracy of the testimonials and information provided by you.
 - (b) Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
 - (c) You providing (by email or in hard copy) an accepted copy of your resignation from your current employer (if applicable) within ten calendar days of having received this offer/letter of intent.
 - (d) You providing two satisfactory references and clearing the background check conducted by our screening
 - (e) You submitting your Credit Check/Score report on or before your date of joining. As per company requirements, a minimum score of 600 on the credit report is a pre-requisite.
 - You submitting a copy of your Permanent Account Number (PAN), on or before your date of joining. If you have applied for a new PAN, you are required to submit proof of the same at the time of joining. In the event of PAN not being provided, company will deduct and deposit the tax with authorities at applicable rate or 20% of Gross Salary, whichever is higher.
 - (g) You submitting a copy of your AADHAR Card, on or before your date of joining. If you have applied for a new AADHAR Card, you are required to submit proof of the same at the time of joining.
 - (h) Successful completion of your graduation degree and submitting degree certificate and marksheets for all semesters / years in the year of joining
- 1.6 You will serve a probationary period of six months.
- During the probation period, either party may terminate the contract by giving One month's notice in writing. On satisfactory completion of your probation period, your services will be deemed confirmed.
- The Company reserves the right to extend the probationary period in the event that your performance is not up 1.8 to expectation.
- The company reserves the right to recover the cost of training incurred if you leave the company in the first one year of employment.

We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Capita.

With best wishes,

For Capita India Private Limited

Hemal Varma

Marine

Director confidence Resources

read accepted the terms and conditions of employment as explained above

Date:

Capita India Private Limited

Registered Office: Plant 6, Godrej & Boyce Complex, LBS Marg, Pirojshahnagar, Vikhroli (West), Mumbai - 400079, Maharashtra, India Tel.: +91-22-4042 5700 Registered in India. CIN: U93090MH2006PTC166414 Website www.capita.com

Capita

World Hart Direct Annexure

Name Designation

: Executive,

Band 7

Components of Pay	Per Month	Per Annum
(A) FIXED COMPONENTS		
Basic Pay	7,667	92,004
	3,834	46,008
Statutory Bonus	3,000	36,000
Personal Pay	3,345	40,140
	17,846	214,152
Total Fixed Pay (TFP)	11,040	
(B) RETIRALS		15,852
Provident Fund (Employer's Contribution)	1,321	230,004
Cost to Company (CTC)	19,167	230,004

- * Monthly salary is subject to deduction of Professional Tax and Income tax. 1. Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- 2. HRA will be exempted from tax subject to producing the relevant bills as per income tax rules.
- 3. You can claim the reimbursements which is a part of your 'Personal Pay' for availing Income Tax exemption, as per applicable laws and company policy
- 4. Variable Performance Bonus mentioned above is indicative, which is performance based, and is paid out to all such employees who are on the active rolls of the Company (not resigned), as on the date of pay out and is calculated based on the performance appraisal rating of the employee and company performance. The organisation reserves the right to amend/alter the compensation structure.
- 5. You will be covered for Insurance (Mediclaim or ESI basis salary eligibility, Personal Accident, Term Life) as per Capita India policy.
- 6. You will be paid Gratuity as per the Gratuity ACT.

For Capita India Private Limited

Hemal Varma

Marma

Director - Human Resources





Andheri (E), Mumbai - 400 069. NAAC Re-Accredited B

10 card 20



Name : DHANISH MANZOOR

SHAIKH

Class : T.Y.B.M.S

Dt. of Birth.: 12/12/1998

Roll No. : 18



DIV. : B



Address: R.NO.5, SAIKRUPA BLDG. 1ST FLR., BHANDARWADA MAROL VILLAGE, ANDHERI(E), MUMBAI-59

Tel. No.: 9773204781

Blood Gr. (_B+

Year _____ Rly.Con. ____

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Dec.	Jan.	Len	14101.	1 P	, ,

Instructions: 1) This card is valid only for the student named & for the period indicated. 2) This card is not transferable & must be produced whenever demanded. 3) In case of loss, the holder of this card must intimate to the Principal immediately in writing. College No.:





Mr. Mr. Charlton Pereisa

LETTER OF INTENT

Dear Charlton,

Welcome to the Capita family!

At Capita you will experience an environment charged with enthusiasm and one that offers huge growth potential for individuals who live the Company vision with a passion

We are pleased to make you an offer of employment to join Capita on the following terms and conditions

1. Appointment Terms and Conditions

- 1.1 You shall be appointed as Executive in Band 7
- 1.2 Your Date of Joining will be confirmed shortly
- 1.3 As an employee of the organisation, your Annual Cost to Company will be Rs. 230,004/-
- You will be based in Vikhroli but will serve the Company or any of its subsidiaries or associated companies in any ocation within or outside of India.
- Your employment with the Company is subject to:

(a) The accuracy of the testimonials and information provided by you.

- (b) Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
- (c) You providing (by email or in hard copy) an accepted copy of your resignation from your current employer (if applicable) within ten calendar days of having received this offer/letter of intent.
- (d) You providing two satisfactory references and clearing the background check conducted by our screening agency.
- (e) You submitting your Credit Check/Score report on or before your date of joining. As per company requirements, a minimum score of 600 on the credit report is a pre-requisite.
- You submitting a copy of your Permanent Account Number (PAN), on or before your date of joining. If you have applied for a new PAN, you are required to submit proof of the same at the time of joining. In the event of PAN not being provided, company will deduct and deposit the tax with authorities at applicable rate or 20% of Gross Salary, whichever is higher.
- (g) You submitting a copy of your AADHAR Card, on or before your date of joining. If you have applied for a new AADHAR Card, you are required to submit proof of the same at the time of joining.
- (h) Successful completion of your graduation degree and submitting degree certificate and marksheets for all semesters / years in the year of joining
- 1.6 You will serve a probationary period of six months.
- During the probation period, either party may terminate the contract by giving One month's notice in writing. On satisfactory completion of your probation period, your services will be deemed confirmed.
- The Company reserves the right to extend the probationary period in the event that your performance is not up 1.8
- The company reserves the right to recover the cost of training incurred if you leave the company in the first one year of employment.

We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Capita.

With best wishes,

For Capita India Private Limited

Hemal Varma

Warm

Director companan Resources

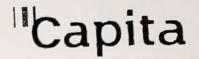
accepted the terms and conditions of employment as explained above

Date: _ Capita India Private Limited Registered Office: Plant 6, Godrej & Боусе Complex, LBS Maru. Piroishahnaga: Vikhroli (West). Mumbai - 400079 - Маћасізhtra - India

Tel: +91-22-4042 5700 Registered in India. CIN: U93090MH2005PTC 166414

Website: www.capita.com

Signed



Annexure

Name Designation

: Executive,

Band 7

Components of Pay	Per Month	Per Annum	
(A) FIXED COMPONENTS			
Basic Pay	7,667	92,004	
House Rent Allowance	3,834	46,008	
Statutory Bonus	3,000	36,000	
Personal Pay	3,345	40,140	
Total Fixed Pay (TFP)	17,846	214,152	
(B) RETIRALS		,	
Provident Fund (Employer's Contribution)	1,321	15,852	
Cost to Company (CTC)	19,167	230,004	

)

* Monthly salary is subject to deduction of Professional Tax and Income tax.

- 1. Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
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- 3. You can claim the reimbursements which is a part of your 'Personal Pay' for availing Income Tax exemption, as per applicable laws and company policy
- 4. Variable Performance Bonus mentioned above is indicative, which is performance based, and is paid out to all such employees who are on the active rolls of the Company (not resigned), as on the date of pay out and is calculated based on the performance appraisal rating of the employee and company performance. The organisation reserves the right to amend/alter the compensation structure.
- 5. You will be covered for Insurance (Mediclaim or ESI basis salary eligibility, Personal Accident, Term Life) as per Capita India policy.
- 6. You will be paid Gratuity as per the Gratuity ACT.

For Capita India Private Limited

Hemal Varma

Warna

Director - Human Resources





SHRI CHINAI COLLEGE'OF COMMERCE & ECONOMICS

Andheri (E), Mumbai - 400 069. NAAC Re-Accredited B

ID CARD 2019:20





Student's Sign.

Name : CHARLTON COLLIN PEREIRA

Class: T.Y.B.M.S.

Dt. of Birth.: 07/01/2000

-Roll No. : 15



Div. : B





LETTER OF INTENT

Dear ANKUSH,

Welcome to the Capita family!

At Capita you will experience an environment charged with enthusiasm and one that offers huge growth potential for individuals who live the Company vision with a passion.

We are pleased to make you an offer of employment to join Capita on the following terms and conditions

- 1. Appointment Terms and Conditions
 - 1.1 You shall be appointed as Executive in Band 7.
 - 1.2 Your Date of Joining will be confirmed shortly.
 - 1.3 As an employee of the organisation, your Annual Cost to Company will be Rs. 230,004/-
 - You will be based in Vikhroli but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of india.
 - Your employment with the Company is subject to:
 - (a) The accuracy of the testimonials and information provided by you.
 - (b) Your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
 - (c) You providing (by email or in hard copy) an accepted copy of your resignation from your current employer (if applicable) within ten calendar days of having received this offer/letter of intent.
 - (d) You providing two satisfactory references and clearing the background check conducted by our screening agency.
 - (e) You submitting your Credit Check/Score report on or before your date of joining. As per company requirements, a minimum score of 600 on the credit report is a pre-requisite.
 - (f) You submitting a copy of your Permanent Account Number (PAN), on or before your date of joining. If you have applied for a new PAN, you are required to submit proof of the same at the time of joining. In the event of PAN not being provided, company will deduct and deposit the tax with authorities at applicable rate or 20% of Gross Salary, whichever is higher.
 - (g) You submitting a copy of your AADHAR Card, on or before your date of joining. If you have applied for a new AADHAR Card, you are required to submit proof of the same at the time of joining.
 - (h) Successful completion of your graduation degree and submitting degree certificate and marksheets for all semesters / years in the year of joining
 - 1.6 You will serve a probationary period of six months.
 - During the probation period, either party may terminate the contract by giving One month's notice in writing. On satisfactory completion of your probation period, your services will be deemed confirmed.
- 1.8 The Company reserves the right to extend the probationary period in the event that your performance is not up to expectation.
- The company reserves the right to recover the cost of training incurred if you leave the company in the first one year of employment.

We look forward to your dedication and commitment as we work together and wish you many fruitful years here at Capita.

With best wishes.

Jarm

For Capita India Private Limited

Hemal Varma

Director - Human Resources

I have read and accepted the terms and conditions of employment as explained above

Signed:

Date:

istarinda Private Limited
istared Office: Plant 6, Godrej & Boyce Complex, LBS Marg, Pirojshahnagar, Vikhroli (West), Mumbai - 400079, Maharashtra, India. 1992 4942 5700 Registered in India. CIN: U93090MH2006PTC166414

Nata Classification: Confidential

- 1. Students Notice Board
- 2. O.C.
- 3. Circulation

"Capita

Annexure

Name Designation

: Executive,

Band 7

Components of Pay	Per Month	Per Annum	
(A) FIXED COMPONENTS			
Basic Pay	7,667	92,004	
House Rent Allowance	3,834	46,008	
Statutory Bonus	3,000	36,000	
Personal Pay	3,345	40,140	
Total Fixed Pay (TFP)	17,846	214,152	
(B) RETIRALS			
Provident Fund (Employer's Contribution)	1,321	15,852	
Cost to Company (CTC)	19,167	230,004	

Note:

* Monthly salary is subject to deduction of Professional Tax and Income tax.

- 1. Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- 2. HRA will be exempted from tax subject to producing the relevant bills as per income tax rules
- 3. You can claim the reimbursements which is a part of your 'Personal Pay' for availing Income Tax exemption, as per applicable laws and company policy
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- 5. You will be covered for Insurance (Mediclaim or ESI basis salary eligibility, Personal Accident, Term Life) as per Capita India policy.
- 6. You will be paid Gratuity as per the Gratuity ACT.

For Capita India Private Limited

Hemal Varma

Warne

Director - Human Resources





NAAC Re-Accredited B

ID CARD 2019:20





Name : ANKUSH PAL

Class: T.Y.B.F.M.

Dt. of Birth.: 22/11/1999 Roll No. : 23

Div. : A

Principalis Sign



Address : R.NO.1, NR. SHIV SENA OFFICE, TUNGA VILLAGE, POWAI, MUMBAI- 72

Tel. No.: 7045410966

Blood Gr. : _B+

rear_					
Jun.	Jul.	Aug.	Sep.	Oct.	Nov.
Dec.	Jan.	Feb.	Mar.	Apr.	May.

Instructions: 1) This card is valid only for the student named & for the period indicated. 2) This card is not transferable & must be produced whenever demanded. 3) in case of loss, the holder of this card must intimate to the Principal immediately in writing. College No.



Junte INCHARGE PRINCIPAL SHRI.CHINAI COLLEGE OF COMMERCE & ECONOMICS ANDHERI (E), MUMBAI- 40069.