

### YEARLY STATUS REPORT - 2021-2022

Part A			
Data of the Institution			
1.Name of the Institution	SHRI CHINAI COLLEGE OF COMMERCE AND ECONOMICS		
Name of the Head of the institution	Dr. B. B. Kamble		
Designation	Principal(in-charge)		
• Does the institution function from its own campus?	Yes		
Phone no./Alternate phone no.	02266992024		
Mobile No:	9699213676		
Registered e-mail	shrichinaicollege_1963@yahoo.co.i		
Alternate e-mail	chinaicollege@gmail.com		
• Address	Dr.S.Radhakrishnan Marg., Andheri (East)		
• City/Town	Mumbai		
State/UT	Maharashtra		
• Pin Code	400069		
2.Institutional status			
Affiliated / Constitution Colleges	Affiliated		
Type of Institution	Co-education		
• Location	Urban		

<ul> <li>Financial Status</li> </ul>	UGC 2f and 12(B)	
Name of the Affiliating University	University of Mumbai	
Name of the IQAC Coordinator	Prof. Subhash S. Darole	
• Phone No.	02266992024	
Alternate phone No.	9869253086	
• Mobile	9869253086	
• IQAC e-mail address	ssdarole67@gmail.com	
Alternate e-mail address	chinaicollege@gmail.com	
3.Website address (Web link of the AQAR (Previous Academic Year)	https://www.chinaicollege.in/wp-content/uploads/2023/06/AQAR-2020-21.pdf	
4. Whether Academic Calendar prepared during the year?	Yes	
• if yes, whether it is uploaded in the Institutional website Web link:	https://www.chinaicollege.in/wp-content/uploads/2023/06/academic-calendar-2020-2021-chinai-college.pdf	

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	B++	80	2004	08/01/2004	07/01/2009
Cycle 2	В	2.21	2016	19/02/2016	18/02/2021

#### 6.Date of Establishment of IQAC 01/02/2004

# 7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Depa rtment /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NIL	00	00	00	00

8. Whether composition of IQAC as per latest	Yes
NAAC guidelines	

Upload latest notification of formation of IQAC	View File		
9.No. of IQAC meetings held during the year	4		
Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website?	No		
If No, please upload the minutes of the meeting(s) and Action Taken Report	View File		
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No		
If yes, mention the amount			
11.Significant contributions made by IQAC during the current year (maximum five bullets)			
1) IQAC analysed feedback from students, teachers, and alumni collected online.			
2) The entire admission procedure, including document submission and verification of documents, was made available to students online.			
3) Student centric webinars and Seminar were organized with the objective of enhancing students' skill development and employability			
4)A One day National Conference organised on the topic of Sustainability of Business during COVID -19			
5) Staff are encouraged to pursue higher education, research and skill development.			
_	12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year		

Plan of Action	Achievements/Outcomes
Implementation of the academic activity calendar and the teaching plan to ensure that the teaching learning programme functions smoothly.	A teaching plan and an academic activity calendar are prepared at the beginning of the academic year to ensure that academic activities conduct smoothly.
Encouraging research culture in the college.	Research papers were published by teachers in reputed journals
NAAC preparations	On March 23, 2022 conducted webinar on the topic of how to prepare NAAC reports and Academic Calendar
Organizing National Conference	On January 28, 2022 the College conducted the 1st National Conference on the theme, Sustainability of Business during COVID -19
Encourage Teachers and students for Research	On August 21, 2021 conduced webinar on the topic of how to write goods research paper and 26th August 2021 conducted webinar on quality literature analysis using Zotero
Streamline College Website	The website is regularly monitored to accommodate features as per the requirements of AQAR and the College.
Student Support and Progression:  Development of an effective  method for using student  feedback to improve quality.	Feedback is taken online from the students, analysed by I.Q.A.C. and corrective steps are taken in that direction.
13.Whether the AQAR was placed before statutory body?	Yes
Name of the statutory body	

Name	Date of meeting(s)
IQAC	27/06/2022

#### 14. Whether institutional data submitted to AISHE

Year	Date of Submission
2022	13/12/2022

#### 15. Multidisciplinary / interdisciplinary

The institution has traditionally offered bachelor's degrees in commerce. Where the student graduates with a specialisation in accounting. We also provide the BMS programme, which allows students to specialise in marketing management and finance. We also offer a Bachelor of Commerce (Accounting and Finance). Bachelor of Commerce (Banking and Insurance) Bachelor of Commerce (Financial Markets) These programmes are inter-disciplinary, as The B.Com. programme imparts knowledge about marketing management, human resource management, community participation and service, environmental education, and value-based education. Similarly, other programmes like BMS, Bachelor of Commerce (Accounting and Finance), Bachelor of Commerce (Banking and Insurance), and Bachelor of Commerce (Financial Markets) Programmes incorporate marketing management, human resource management, organisational behaviour, production and quality management, environmental education, Financial Market and supply chain management. Interdisciplinary knowledge enables students to not only search for and choose from a variety of careers after graduation but also select what course of future education they may be interested in pursuing.

#### **16.Academic bank of credits (ABC):**

The college has an affiliation with the University of Mumbai and is governed by the University's norms and regulations. The University only circulated the circular for Academic Bank of Credits on October 21, 2022, under the title DBoEE/ICF/2022-23/14. As a result, no action was taken by the College in the year 2021-22.

#### 17.Skill development:

Skill development is one of the important parameters in order to develop skill abilities of our students for which our institution always keep on adhering and implementing various different activities in order to develop and sharpen the skills of our students. A skill development activity provides a platform to showcase the hidden talent of our students, teachers and so on. Throughout the academic year our institution focuses on various different activities. For example conducting seminars on various topics, webinars, group discussion, debate, elocution competition, Quiz competition and so on. All these activities further help our

students to sharpen their skills and also to come out as a better person. Skill development activities have always been our priority and will forever remain the same. Our students always shown positive response and participation when it comes to skill development and other activities.

## 18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

The college is affiliated with the University of Mumbai and is governed by the University's norms and regulations, with the curriculum mostly taught in English. However, a substantial number of our students come from a vernacular background, and lecturers regularly clarify students' doubts in Indian language to help them cope with the language barrier. The Cultural Committee of our College organises various activities, such as traditional day, folk dance, patriotic singing, and so on, to involve students in various cultural dimensions of our nation. The College is ready to integrate Indian expertise into its educational system.

#### 19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

The College focuses on developing curriculum. Each teacher creates a teaching plan at the beginning of each academic year that details the strategy they will employ to teach that particular subject. The approach taken is consistent with the desired consequence or aim for the subject. The assessment is carried out under the direction of the IQAC in order to meet the declared course and programme objectives. Measurement of CO and PO attainment is done by the Examination Committee. The College supports the development of graduate skills like employability, effective communication, lifelong learning, ethics, and adaptability to endure in trying circumstances through OBE.

Marathi Language days are celebrated in which learners and staff delivers speeches and sang songs in the respective languages.

#### **20.Distance education/online education:**

The College does not have any approval for offering undergraduate programmes in the distance mode.

Online Sessions: Due to the pandemic-induced lockdown, lectures were delivered online during the first term of A.Y. 2021-2022. Online exams were also held in accordance with University of Mumbai guidelines. The College held lecture sessions in hybrid mode

throughout the second term, strictly adhering to the instructions of the Government of Maharashtra and the University of Mumbai regarding the relaxing of the lockdown and the holding of lectures. Examinations were also held in the second term in accordance with University of Mumbai guidelines.

Extended Profile			
1.Programme			
1.1		05	
Number of courses offered by the institution across during the year	s all programs		
File Description	Documents		
Data Template		<u>View File</u>	
2.Student			
2.1		1226	
Number of students during the year			
File Description	Documents		
Data Template		<u>View File</u>	
2.2		478	
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year			
File Description	Documents		
Data Template	<u>View File</u>		
2.3		407	
Number of outgoing/ final year students during the year			
ile Description Documents			
Data Template	ra Template <u>View File</u>		
3.Academic			
3.1		15	

File Description	Documents	
Data Template	<u>View File</u>	
3.2	9	
Number of Sanctioned posts during the year		

File	e Description	Documents
Dat	ta Template	<u>View File</u>

4.Institution		
4.1	19	
Total number of Classrooms and Seminar halls		
4.2	112.18	
Total expenditure excluding salary during the year (INR in lakhs)		
4.3	57	
Total number of computers on campus for academic purposes		

#### Part B

#### **CURRICULAR ASPECTS**

#### 1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

Shri Chinai College of Commerce and Economics is affiliated with the University of Mumbai. Through different kinds of methods, the institute has created a structured and successful implementation of the curriculum. At the beginning of the academic year, our college prepared the academic calendar, and all of the teachers created teaching plan to aid in the delivery of the curriculum. The college principal meets with the faculty to discuss strategies for successfully implementing the curriculum. Before the teaching-learning process begins. all teachers distributes the syllabus for their particular subjects to students. Teachers discuss objectives, teaching methods, and evaluation methods. Students have full access to the syllabus files, which are kept by department heads. The Academic year 2021-22 necessitated rising to the challenge of

curriculum delivery through online platforms. The process included online lectures, technologically advanced system, digital tools and information, seamless and integrated upgrading of online learning platforms, and information dissemination through digital mediums. It also enabled seamless virtual classrooms through Google Meet with distinct faculty and students. Apart from the virtual classroom, student-centeric webinars and seminars organised. Our website is constantly being updated with information about courses, syllabus, focused on students activities, and a vibrant and digitally improved students Corner. IQAC takes an undertaking of syllabus completion reports from the teachers during the end of each academic term. IQAC plans to examine the effectiveness of curriculum delivery through student feedback. The feedback is povided online.

File Description	Documents
Upload relevant supporting document	<u>View File</u>
Link for Additional information	
	https://www.chinaicollege.in/wp-content/uplo
	ads/2023/06/academic-
	<u>calendar-2020-2021-chinai-college.pdf</u>

# 1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The academic calendar is a framework according to which the college establishes important dates that guide a large portion of its daily operations. The academic calendar is developed by I.Q.A.C. in collaboration with the Principal and Department Heads at the beginning of each academic year, after the release of a circular by the University of Mumbai outlining the arrangement of terms for various programmes and the tentative dates of examinations. The students are apprised of the academic calendar at the beginning of the academic session and same is uploaded on the college website. The academic calendar lays out the entire planning for the academic year, which includes:

- Term dates
- Admission schedules
- Class start dates
- Co-Curricular & Extra-curricular Activities schedules
- Examination schedules
- The timetables for the regular and ATKT Exam

To ensure that the pass percentage is improved, institutions arrange special guidance and provide remedial lectures.

File Description	Documents
Upload relevant supporting documents	<u>View File</u>
Link for Additional information	
	https://www.chinaicollege.in/wp-content/uplo
	ads/2023/06/academic-
	<u>calendar-2020-2021-chinai-college.pdf</u>

# 1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/certificate/ Diploma Courses Assessment/evaluation process of the affiliating University

#### B. Any 3 of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	<u>View File</u>
Any additional information	<u>View File</u>

#### 1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemente
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05

File Description	Documents
Any additional information	No File Uploaded
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	<u>View File</u>

#### 1.2.2 - Number of Add on /Certificate programs offered during the year

# 1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

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File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template )	<u>View File</u>

# 1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

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# 1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

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File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	<u>View File</u>

#### 1.3 - Curriculum Enrichment

- 1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum
  - The institution offers courses that cover a variety of topics.
     professional ethics, gender, human values, and the environment

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- and long-term viability.
- Students learn professional ethics by engaging in appropriate business correspondence. They learn effective communication skills, personal integrity in the workplace, business ethics, computer ethics, corporate governance, effective individual behaviour, and personality development.
- Students receive exposure to the concepts of group dynamics.power and politics in organisations, as well as organisational culturethrough professional ethics. They are capable of managingtoday's society, there is a lot of stress and conflict.
- Students are educated on several business laws, including the Indian Contract Act, the Negotiable Instruments Act, the Indian Companies Act, the Indian Partnership Act, the Consumer Protection Act, Competition and Intellectual Property Rights, the Sale of Goods Act, and the Information Technology Act.
- Students are encouraged to acquire and uphold financial ethics and integrity in their careers. As a result, students can take an auditing study.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	<u>View File</u>

# 1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

04

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	<u>View File</u>
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	<u>View File</u>

#### 1.3.3 - Number of students undertaking project work/field work/ internships

#### 275

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work//internships (Data Template)	<u>View File</u>

#### 1.4 - Feedback System

# 1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

#### B. Any 3 of the above

File Description	Documents
URL for stakeholder feedback report	<u>View File</u>
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	No File Uploaded
Any additional information(Upload)	No File Uploaded

### 1.4.2 - Feedback process of the Institution may be classified as follows

B. Feedback collected, analyzed and action has been taken

File Description	Documents
Upload any additional information	No File Uploaded
URL for feedback report	https://www.chinaicollege.in/wp-content/uplo ads/2023/07/feed-back-2021-22-chinai-college- min.pdf

#### TEACHING-LEARNING AND EVALUATION

#### 2.1 - Student Enrollment and Profile

#### 2.1.1 - Enrolment Number Number of students admitted during the year

#### 2.1.1.1 - Number of sanctioned seats during the year

2700

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	<u>View File</u>

# 2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

#### 2.1.2.1 - Number of actual students admitted from the reserved categories during the year

188

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	<u>View File</u>

#### 2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The primary step in assessing students' learning level is to identify and classify them based on their learning abilities. In

order to conduct all this, the College consider the following steps: The information has to be submitted by students at the time of taking an admission to their opted courses this will helps to assess the student's ability to learn and explore. Those Students with learning disabilities have to submit their certificates at the time of taking admission. And for concessions as per university rules. This is one of the possible ways to identify students with learning disabilities. Similarly, students with exceptional merit, university rank, medals, or awardscan be a way to identify advanced learners.During the student mentoring program, faculty members can identify students with slow or advanced learning abilities based on student-teacher interactions. Online observation, interactive sessions, group discussions, debates, presentations and regular online class tests/assignments are some other ways that can be used during lectures to identify slow or advanced learners. Once these students were identified, the following stepswere taken:

The collected informationshared further with the relevant subject teacher to help them prepare for effective ways to deliver classes especially to these students without discrimination. For slow learners, remedial lectures were held regularly to clarify doubts and simplify concepts regular lectures Teacher mentoring sessions were held as and when required and students were encouraged to make a discuss and solve their academic problems and actions have been suggested.

File Description	Documents
Link for additional Information	Nil
Upload any additional information	<u>View File</u>

#### 2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1226	15

File Description	Documents
Any additional information	<u>View File</u>

#### 2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

Our institution enhances learning in a variety of ways, e.g. through experiential learning, participatory learning and problem- solving approaches. . 1. Students participated in the Wings to vision Maths quiz competition conducted online, for which they were trained to prepare business plans. 2. Through the Department of lifelong learning and Extension (DLLE), students participate in several welfare-based activities and learn through experience.

Annual Quality Assurance Report of SHRI CHINAI COLLEGE OF COMMERCE AND ECONOMICS Pandemic Problem solving methodologies: 1. During class, academic concepts are conveyed by assigning industry-based cases to different teams of students. The case study method improves students' analytical and problem- solving skills. 2. Additionally, students also pick up problem-solving skills by participating in various activities.

File Description	Documents
Upload any additional information	<u>View File</u>
Link for additional information	Nil

### 2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

All the teachers use ICT enabled tools in order to optimize the learning process. The institution is equipped with, 4 ICT Classrooms, 1 Computer Labs and 40 computer systems enabled with operating systems. The ICT tools and resources used by the Institution are as follows: 1. Platforms such as Google Meet 2. Google platform. 3. Online quizzes on softwares. 4. Youtube videos for educational purpose. The E-resources and techniques used by the Institution are as follows: 1. Webinars/ guest lectures on academic topics conducted on platforms such as Google Meet 2. Linking Google Meet with Youtube for better exposure to students and recorded videos for future reference purpose.

Annual Quality Assurance Report of SHRI CHINAI COLLEGEOF COMMERCE AND ECONOMICS Online classroom performance assessment conducted using Google forms and examination software for vigilance during exams and assessment of answers and result analysis.

File Description	Documents
Upload any additional information	<u>View File</u>
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	Nil

# 2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year )

#### 2.3.3.1 - Number of mentors

15

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	<u>View File</u>
Circulars pertaining to assigning mentors to mentees	No File Uploaded
mentor/mentee ratio	<u>View File</u>

#### 2.4 - Teacher Profile and Quality

#### 2.4.1 - Number of full time teachers against sanctioned posts during the year

15

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	<u>View File</u>
Any additional information	<u>View File</u>
List of the faculty members authenticated by the Head of HEI	<u>View File</u>

# 2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

# 2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

1

File Description	Documents
Any additional information	<u>View File</u>
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	<u>View File</u>

# 2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

#### 2.4.3.1 - Total experience of full-time teachers

15

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	<u>View File</u>

#### 2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The transparency in our Internal Assessment mechanism is evident through the following: Tentative Internal examination schedules were displayed in the academic calendar of the college right in the beginning of the academic year. Besides this, the time-table of the examinations were given wide publicity through display on college website. The paper pattern and module wise distribution of the marks were announced by the individual subject teachers in the beginning of the term and a week prior to the examination. During the pandemic the entire mode of teaching, examinations and assessment was online through platforms such as Google meet and Examination software from authorised appointed vendor. The teachers were trained to use the examination software efficiently and training was imparted to students for complete clarity about working of the software. Instruction manual related to managing technical aspects such as usage of software and devices used to appear for the exam. was posted on college website. A demo session was announced and conducted several times to get them used to the exam process.

Notices related to examination rules and regulations, were uploaded on college websiteandalso conveyed to students during orientations.

File Description	Documents
Any additional information	<u>View File</u>
Link for additional information	Nil

### 2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

The Institute ensures smooth conduct of the examination. The examination committee conducted several meetings online periodically to discuss all the examination related matters.

Annual Quality Assurance Report of

SHRI CHINAI COLLEGE OF COMMERCE AND ECONOMICS Mid-semester test took place and results were declared with utmost timeliness and accuracy. Remedial and doubt solving session were conducted regularly The regulations, curricula and syllabi of all the programmes offered by the college were made available on the Instituteand the affiliated University websites. The regulations contained the examination details. During the Orientation program, students were updated about the attendance requirements as well as the passing criteria and the grading systems for the internal assessments. Whenever the students were in doubt, they were encouraged to clarify them by discussing with the teachers.

Besides the regular examinations, to facilitate continuous internal evaluation of the students, teachers undertake subject wise internal tests, Vivas and presentations, projects, assignments (wherever possible) The college ensures transparency and integrity in its examination procedures. The examination software automatically generates result based on the correct answers specified by the respective subject teachers. The software generated results are again verified by the examination committee member. We follow the principle of double verification and this ensures an error free evaluation process.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	https://www.chinaicollege.in/examinations/

#### 2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

- B.Com -The programme has built a strong foundation of Commerce and Management based concepts.
- B.M.S. -Enhancement of managerial skills and specialization inmanagerial aspects of Finance, Marketing.
- B.Com. (Accounting & Finance)-Attainment of Industry relevantknowledge and applicability in field of Finance and Accounting.
- B.Com. (Banking & Insurance) The programme builds a knowledgepool of banking industry-based concepts and the current trends in the banking industry.
- B.Com. (Financial Markets)-Students understand the functioning of the capital markets and basics of various financial investmentoptions.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	https://www.chinaicollege.in/wp-content/uplo ads/2022/08/Chinai-college-PO-PSO-CO.pdf
Upload COs for all courses (exemplars from Glossary)	<u>View File</u>

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Attainment of Programme outcomes and course outcomes are evaluated by the institution. Program Outcomes (POs), Program Specific Outcomes (PSOs) and Course Outcomes (COs) for all programs are well explained and displayed through Institute website and Awareness of COs, POs and PSOs is conveyed to students by the faculties at the beginning of the semester and through the orientation program. The institution follows the syllabus of the affiliated university for all of its subjects. It ensures the completion of the said syllabi

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through a lesson plan that is also given to the students at the beginning of the academic session. In coordination with the heads ofdepartments, the authority monitors the implementation of the assigned curricula andtheir timely completion. The final result of the course is evaluated based on the performance of the students, which will be analysed at the end of each semester exam. The goal of the POs is determined for the current academic year based on the academic performance of the previous year. The course results of the individual courses are evaluated taking into account the student's performance in the internal and university examinations. Attainment levels are measured by the actual percentage of students passing the final exams. As the PO's target levels are met, higher attainment levels are set for the next academic year to encourage continuous improvement.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional information	Nil

#### 2.6.3 - Pass percentage of Students during the year

# 2.6.3.1 - Total number of final year students who passed the university examination during the year

390

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	<u>View File</u>
Upload any additional information	<u>View File</u>
Paste link for the annual report	Nil

#### 2.7 - Student Satisfaction Survey

# 2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

https://www.chinaicollege.in/wpcontent/uploads/2023/05/SSS-2021-2022-min.pdf

#### RESEARCH, INNOVATIONS AND EXTENSION

- 3.1 Resource Mobilization for Research
- 3.1.1 Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)
- 3.1.1.1 Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

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File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	<u>View File</u>

- 3.1.2 Number of departments having Research projects funded by government and non government agencies during the year
- 3.1.2.1 Number of departments having Research projects funded by government and non-government agencies during the year

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File Description	Documents
List of research projects and funding details (Data Template)	<u>View File</u>
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

- 3.1.3 Number of Seminars/conferences/workshops conducted by the institution during the year
- 3.1.3.1 Total number of Seminars/conferences/workshops conducted by the institution during the year

04

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	<u>View File</u>

#### 3.2 - Research Publications and Awards

# 3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

#### 3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

3

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	<u>View File</u>

# 3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/international conference proceedings per teacher during the year

# 3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/international conference proceedings during the year

17

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	<u>View File</u>

#### 3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The Department of Lifelong Learning and Extension (DLLE) earlier known as the Department of Adult and Continuing Education and Extension was established on October 12, 1978. The objective of DLLE

is to promote meaningful and long-term relationship between universities and the community. Since 1994, DLLE has been recognized as a statutory Department of the University of Mumbai. Shri Chinai College of Commerce & Economics has commenced DLLE in the year 2013-14. College is successfully executing two extension programs of DLLE i.e. Career Project (CP) since 2013-14 and Status of Women in the Society (SWS) have been embraced in the year 2020-21. The process of inculcating social consciousness amongst students is linked to self-awareness and the field experience which collectively helps the students to build social sensitivity. The aim behind selecting Career Project (CP) is to create self-awareness amongst our students about a career in-depth particularly if s/he aspires to take it up. The objective behind selecting Status of Women in the Society (SWS) is to make students conscious of women's status in our society. There are many competitions at the Udaan event such as street play, poster making, elocution and powada competitions. This festival encourages thedevelopment of skills and teamwork among students.

File Description	Documents
Paste link for additional information	https://www.chinaicollege.in/dlle/
Upload any additional information	<u>View File</u>

# 3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

# 3.3.2.1 - Total number of awards and recognition received for extension activities from Government/government recognized bodies during the year

00

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	<u>View File</u>
e-copy of the award letters	No File Uploaded

3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs ) during the year

# 3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

01

File Description	Documents
Reports of the event organized	<u>View File</u>
Any additional information	No File Uploaded
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	<u>View File</u>

#### 3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

# 3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/NCC/ Red Cross/ YRC etc., during the year

1

File Description	Documents
Report of the event	<u>View File</u>
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	<u>View File</u>

#### 3.4 - Collaboration

# 3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the-job training, research etc during the year

00

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	<u>View File</u>
Any additional information	No File Uploaded

# 3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

# 3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

00

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	<u>View File</u>

#### INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 - Physical Facilities

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college always focuses on to provide quality education to their students. Keeping this concept in mind the college has updated and upgraded various infrastructure facilities within the college premises. In order to provide quality education to the students. The staffrooms have been made air conditioned. CCTV has been installed throughout the college premises.

#### CLASSROOMS:

There are in total 18 classrooms. 5 out of 18 classrooms having the capacity of 100- 120 students and remaining 13 classrooms have capacity of 60- 65 students. 5 classrooms are also enabled with white board and marker facility. Owning to the pandemic, lectures were conducted in both the modes i.e. Online as well as Offline mode. Teachers were visiting college and conducting online and offline lectures from the college premises on rotational basis as recommended by the state Government and University of Mumbai.

#### SEMINAR HALLS:

The auditorium is located on the first floor of the college

building. It is owned by the governing body and available as and when required. It is fully air conditioned with capacity of 181 seating. It is equipped with projector and sound system.

#### TECHNOLOGY ENABLED LEARNING SPACES:

• Location

#### Ground floor

• Usage

Practical lectures of computer systems and Applications (T.Y.B.Com) and S.F.C programmes.

This laboratory is also available to students to browse educational content and for project work.

• Facilities:

#### 41 Computers

Internet Connection

Wi- Fi

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.chinaicollege.in/infrastructure/

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The college also has a gymkhana in order to encourage physical fitness of sports students. The equipment's in the gymkhana are available for students taking into consideration their physical fitness. Gymkhana instruments are available for exercise purpose and also for warm-up of sports students.

• Basement Area

Area: 600 Sq.ft

#### Gymkhana Equipment in the Basement

- Lat Pulley for shoulder and Back
- Peck Dec for chest and shoulders
- Seated chest Press for chest
- Bicep curl for Biceps
- Leg Extension for Quadriceps
- Dumbbells of different weights
- Barbells and weight

#### Sports Activities

The college managing committee also look after the maintenance of sports activities. The college has a separate playground for the sports of Kabaddi, Cricket, Basketball, and Football and so on. Where students can showcase and fulfil their talent at the fullest. The coaches are given freedom to fix the time slot and prepare the schedule accordingly for the practice of their respective sports on the ground. The college grounds are fully utilized during various cultural programmes as well as during sports events organized by the college. The college also has well equipped facilities for indoor games which includes Chess, Carrom, and Table tennis etc. The equipment required for this sports are maintained by the college internal staff.

#### COLLEGE FESTIVAL

Kala Vilas a mega intra collegiate cultural event, initiated in the year 2021-22, was organized by the college to encourage the talent of the college students. The entire college premises is used for the activities under Kala Vilas.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.chinaicollege.in/infrastructure/

# 4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

5

#### 4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

1

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.chinaicollege.in/infrastructure/
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	<u>View File</u>

### 4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

# 4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

#### 11218381

File Description	Documents
Upload any additional information	<u>View File</u>
Upload audited utilization statements	<u>View File</u>
Upload Details of budget allocation, excluding salary during the year (Data Template)	<u>View File</u>

#### 4.2 - Library as a Learning Resource

#### 4.2.1 - Library is automated using Integrated Library Management System (ILMS)

#### DESCRIPTION OF LIBRARY

- Total area of the college library is 2442 Square feet.
- At a time 100 students can be easily accommodated in the college library.
- Proper seating arrangements are made available for the students.
- Working hours of the college library works from Monday to

Friday from 8:30 am to 4:00 pm and on Saturdays from 8:30 am to 12:30 pm.

#### BOOK BANK SCHEME:

 Under the book bank scheme, students belonging to SC/ST category are provided a set of text books at free of cost by University of Mumbai.

#### ACCESS TO LIBRARY RESOURCES:

- The library is partly automated with SOUL software.
- It becomes simpler for the students to access the books within no time.
- Our college Library is also a member of National Digital Library (NDL). The user id and password to access the same is displayed on the library notice board.
- Alerts about lists of new additions and books received for approval are sent to the teaching staff from time to time.
- The college Library also organizes book exhibitions to display the broad of books held in store.
- Student's valuable recommendations are also been considered for purchase of new books.

#### WEEDING OUT OF BOOKS:

The library Committee periodically reviews the books to be weeded out.

#### LIBRARY AUTOMATION SOFTWARE:

• Name of ILMS software: SOUL

• Nature of Automation: Partly

• Version: 3.0

• Year of Automation: 2010

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for Additional Information	https://www.chinaicollege.in/library/

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

D. Any 1 of the above

File Description	Documents
Upload any additional information	<u>View File</u>
Details of subscriptions like e- journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	<u>View File</u>

# 4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

# 4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

29051

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	<u>View File</u>
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	<u>View File</u>

# 4.2.4 - Number per day usage of library by teachers and students ( foot falls and login data for online access) (Data for the latest completed academic year)

#### 4.2.4.1 - Number of teachers and students using library per day over last one year

26

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	<u>View File</u>

#### 4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

#### DEATAILS OF COMPUTER SYSTEMS

- Total number of System: 59
- Number of System enable with LAN and Internet Facility: 38

#### OFFICE AND STAFFROOM:

• The remaining 18 computer systems are placed in college office and Library for administrative work and staffroom for the use of teaching staff.

#### **CLASSROOMS:**

- All 04 classrooms are equipped with a computer system and projector.
- Faculty members make use of these systems to demonstrate presentations and other subject related content to the students.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.chinaicollege.in/infrastructure/

#### **4.3.2 - Number of Computers**

59

File Description	Documents
Upload any additional information	<u>View File</u>
Student – computer ratio	<u>View File</u>

# **4.3.3 - Bandwidth of internet connection in the A. ? 50MBPS Institution**

File Description	Documents
Upload any additional Information	<u>View File</u>
Details of available bandwidth of internet connection in the Institution	<u>View File</u>

#### 4.4 - Maintenance of Campus Infrastructure

# 4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

# 4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

54393

File Description	Documents
Upload any additional information	<u>View File</u>
Audited statements of accounts.	<u>View File</u>
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	<u>View File</u>

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Building: The original building structure is 60 years old. Structural Audit is regularly conducted by the college as and when required. And the last Structural Audit was done in the year 2020-2021. On the recommendations of the auditor, necessary measures have been taken to strengthen and maintain the existing structure. The maintenance is done using emergency repairs as Necessitated in some areas. External and internal painting is done on regular basis. The last interior and exterior painting was carried out in the year 2015-2016.

Computers: A full time Lab Assistant is appointed by the management. The computers systems are enabled with firewall and internet Security, which is updated once every week.

Safety and Security: To ensure the safety and security of Students, staff as well as infrastructure, the college has installed Close Circuit Cameras, (C.C.T.V) at important precinct such as at college entrance, all the classrooms, laboratories, seminar hall, canteen, staffroom, Principal cabin, Co-ordinators cabins, college office and at examination room. Annual Maintenance Contract is made to maintain close circuit Surveillance. The college avails 24 hours security service to weed out the entry of unauthorized people inside the college. Having a foresight in control on unforeseen incidents like fire, the premises have fire extinguishers strategically located

#### covering the entire premises.

File Description	Documents
Upload any additional information	<u>View File</u>
Paste link for additional information	https://www.chinaicollege.in/infrastructure/

#### STUDENT SUPPORT AND PROGRESSION

#### **5.1 - Student Support**

# 5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

# 5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

21

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	<u>View File</u>
Upload any additional information	<u>View File</u>
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	<u>View File</u>

# 5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

# 5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

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File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	<u>View File</u>

# 5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

C. 2 of the above

File Description	Documents
Link to institutional website	Nil
Any additional information	<u>View File</u>
Details of capability building and skills enhancement initiatives (Data Template)	<u>View File</u>

# 5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

00

# 5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

00

File Description	Documents
Any additional information	No File Uploaded
Number of students benefited by guidance for competitive examinations and career counseling during the year (Data Template)	<u>View File</u>

# **5.1.5 - The Institution has a transparent** mechanism for timely redressal of student

D. Any 1 of the above

grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of student grievances including sexual harassment and ragging cases	<u>View File</u>

#### **5.2 - Student Progression**

#### 5.2.1 - Number of placement of outgoing students during the year

#### 5.2.1.1 - Number of outgoing students placed during the year

09

File Description	Documents
Self-attested list of students placed	<u>View File</u>
Upload any additional information	<u>View File</u>

#### 5.2.2 - Number of students progressing to higher education during the year

#### 5.2.2.1 - Number of outgoing student progression to higher education

44

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	<u>View File</u>

- 5.2.3 Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)
- 5.2.3.1 Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year

00

File Description	Documents
Upload supporting data for the same	<u>View File</u>
Any additional information	No File Uploaded

- 5.3 Student Participation and Activities
- 5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year
- 5.3.1.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

00

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at univer sity/state/national/international level (During the year) (Data Template)	<u>View File</u>

5.3.2 - Institution facilitates students' representation and engagement in various administrative, cocurricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The college has student representatives for various administrative bodies. Several activities and events are organised at college as well inter-collegiate level by the various committees under the guidance of the respective staff in-charges, giving a scope for all-round development of students.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

- 5.3.3 Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)
- 5.3.3.1 Number of sports and cultural events/competitions in which students of the Institution participated during the year

24

File Description	Documents
Report of the event	<u>View File</u>
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	<u>View File</u>

#### 5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

The college organises alumi meet regularly and alumnis helps to the college in for its development by contributing inphysical assistanceform

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

## **5.4.2 - Alumni contribution during the year** (INR in Lakhs)

E. <1Lakhs	
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File Description	Documents
Upload any additional information	No File Uploaded

#### GOVERNANCE, LEADERSHIP AND MANAGEMENT

#### 6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Shri Chinai College of Commerce & Economics is a primeval college affiliated to the University of Mumbai, it was established in the year 1963. The College Management and the I.Q.A.C. have identified seven broad aspects for inclusion in the perspective plan, namely.Academics, Research and Extension, Administration, H.R, Co-Curricular and Extra Curricular Activities, Infrastructure, and Financial Resources. To impart relevant and quality education to students in general and the students around Andheri (East).

#### Mission:

- To provide foundation for academic excellence.
- To provide growth of through various extracurricular activities by overall development.
- To build a strong environment for continuous teaching learning progress.
- Develop students mind from entrepreneurial perspective and ensure correct decision making.
- To enable students for responsible citizen.

#### Vision:

- •To inculcate values of regularity, punctuality and discipline so that students grow up to be responsible citizens.
- •To promote overall personality development of students via extracurricular activities like sports, advertising event, etc.
- •To develop and prepare students for facing challenges in the competitive world by using their potential in academics and cocurricular activities.
- •To generate a sense of belongingtowards the institution by mutual interaction between past and present students.
- •To utilize the college infrastructure for well-being of the students as well as the neighborhood community

Provide opportunities to students by focusing on curricular, cocurricular and extracurricular activities by appropriate system.

File Description	Documents
Paste link for additional information	https://www.chinaicollege.in/vision-mission/
Upload any additional information	<u>View File</u>

## 6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The College Management ensures participation of staff, faculty members and students at all levels. The College Management formulates strategies and policies based on inputs and recommendations of I.Q.A.C.

The academic year 2021-2022was very challenging. When the lockdown was imposed, the I.T. department liaise with other teaching staff and ensured online study the available platforms for lectures and examinations.

Our institution believes in decentralisation decision making system that is clearly visible in our hierarchy. Management regularly interact with In charge Principal, to ensure smooth conduct of work. Our institution follows decentralized practices in management in with reference to administration task. Principal delegates the authority to I.Q.A.C. Coordinator, Course In-charges, Heads of the Departments and Examination committee and takes major decisions after consultation with them. Our team have been guided by the In Charge Principal to smooth conduct of academic and extra-curricular activities.

All staff members follow transparency in communication along with keeping hierarchy in mind. This helps to strengthen leadership skills and enables strong team building.

File Description	Documents
Paste link for additional information	https://www.chinaicollege.in/organogram/
Upload any additional information	<u>View File</u>

#### **6.2 - Strategy Development and Deployment**

#### 6.2.1 - The institutional Strategic/perspective plan is effectively deployed

Our institute had a plan of action prepared by teaching staff in accordance with, which is aligned with long term strategic / perspective plans. Several meetings among the teaching and non-teaching staff to share and understand the implications for allocation of work.

The institution encourage a culture strongly believes in participative management by involving staff and students in various activities. Both students and faculty members are allowed to express themselves and provide valuable feedback to improve the excellence in any aspect of the Institution.

File Description	Documents
Strategic Plan and deployment documents on the website	<u>View File</u>
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The I.Q.A.C. of the College is active and regular meetings are conducted. Policies are in place for many aspects of the College Management and Administration and are being framed for areas that are identified as those needing specific policy frameworks.

In the self-financing courses, College Management sanctions appointments on full-time regular, part time and contractual basis. The college has a well-defined organizational structure in its administration. In-charge principal being the academic and administrative head of the institution ensures coordination of all the activities through various committees in order to carry out the various functions.

The college has formed various committees like Women development cell, student council, IQAC, DLLE (Department of Lifelong Learning and Extension) where teacher in-charge and student work together to fulfil objectives.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	https://www.chinaicollege.in/organogram/
Upload any additional information	<u>View File</u>

## 6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

#### A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning)Document	<u>View File</u>
Screen shots of user interfaces	<u>View File</u>
Any additional information	<u>View File</u>
Details of implementation of e- governance in areas of operation, Administration etc (Data Template)	<u>View File</u>

#### **6.3 - Faculty Empowerment Strategies**

#### 6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The institution motivates and recognises the efforts of its staff. It appreciates teaching and non-teaching hard work and acknowledges their needs and requirements. Performance of each staff member is evaluated at the end of academic year with consultation of respective co-ordinator by In-charge principal. Basis on performance annual increments are given to them. Our institute believes in fair transparency and healthy work culture which ensures employee to attain personal and professional growth

General Provident Fund scheme is in practice for staff members of self-financing courses. Retirement pension as per Government rules and regulations to aided teaching and non-teaching staff.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

## 6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

## 6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

00

File Description	Documents
Upload any additional information	<u>View File</u>
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	<u>View File</u>

## 6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

## 6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

3

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	<u>View File</u>
Upload any additional information	<u>View File</u>
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	<u>View File</u>

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

#### 6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

4

File Description	Documents
IQAC report summary	No File Uploaded
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	<u>View File</u>
Details of teachers attending professional development programmes during the year (Data Template)	<u>View File</u>

#### 6.3.5 - Institutions Performance Appraisal System for teaching and non-teaching staff

The college strongly believes in transparency in dealing appraisal for all teaching and non-teaching staff. The College has an appraisal system that helps in evaluating all aspects of performance of staff. Academic Calendar, teaching plans, time tables help in ensuring conformance to the plans. The In-charge principal and coordinators evaluate the performance of teachers by directly

interacting with them, gathering information relating to classroom situation and suggest changes, wherever necessary. The staff is evaluated basis their teaching methodologies, skills, punctuality, regularity dedication are some of the parameters to take into consideration.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

#### 6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Our institute conduct financial audit that helps to understand net worth of our institute. This primarily involves checking accounting records, major financial concerns and internal control policies. It is important to conduct internal financial audit regularly so as to get prepared for external audit. We have internal audit system thereby internal audit is regular process we follow along with external auditors who verify and certify the entire Income and Expenditure the Institution each year. Because of pandemic, institute couldn't conduct internal audit. C.A Parvathy Ganesh are the auditor who conducts the audit. Minor errors are pointed out by auditors would be immediately rectified and precautionary steps would be taken to avoid reoccur such errors in future.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

## 6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

## 6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

00

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non- government bodies, individuals, Philanthropers during the year (Data Template)	<u>View File</u>

#### 6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

#### Mobilization of Funds

The major sources of receipts are grants in aid from government and fees from students. Deficit (if any) are taken care by management.

Utilization of Funds Recurring Expenses

Salary to staff and other expenses of Grand-in aid divisions are incurred out of fund received from the Government, whereas the expenses of Self-financing sections are incurred from the fees collected from students. Other operating expenses that include repairs and maintenance, magazines, printing and stationary, library books, newspapers, sports, sundry expenses.

The budget is efficiently utilized to meet daily operational and administrative expenses, maintenance of infrastructure, housekeeping.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

#### 6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC has always strived hard for the quality assurance strategies and processes and same was carried forward same pattern in this academic year as well, in spite of the Covid-19 situation. To monitor and ensure quality of the teaching and learning, the

college revised the academic calendar and conducted online lectures for completion of syllabus, conduct of revision lectures, online examination and commencement of the next term. Everything was done in accordance with University of Mumbai guidelines.

College engaged with students on a fairly continuous basis in difficult times.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

1)Online / Offline teaching & learning Colleges were allowed to operate partial offline mode from second half of 2021. 2) Online Exam Third year Examination conducted on an online mode through Jivirus.

#### 3) Libraryfacilities

Our institute has SOUL software which helps to maintain records of books. However during this pandemic year we encouraged students to study via online /website platforms.

Bills to be attached.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	<u>View File</u>

## 6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of

D. Any 1 of the above

Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

File Description	Documents
Paste web link of Annual reports of Institution	Nil
Upload e-copies of the accreditations and certifications	No File Uploaded
Upload any additional information	<u>View File</u>
Upload details of Quality assurance initiatives of the institution (Data Template)	<u>View File</u>

#### INSTITUTIONAL VALUES AND BEST PRACTICES

#### 7.1 - Institutional Values and Social Responsibilities

- 7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year
- a) Safety and Security: The security personnel screen all visitors and permit entry only after following strict entry procedure and display of photo identity card is mandatory for staff and students. Campus is under CCTV surveillance.
- b) Common Rooms: There are separate rest rooms for male and female students in the college.
- c) Discipline Committee: The Discipline Committee ensures that there is no gender bias and keeps an eye on the working of all the employees and the activities of the students within the institution. There is zero tolerance against eve-teasing/ragging.
- d) Seminar & Workshops: The Women Development Cell and Department of Life Long Learning and Extension organize various webinar to create awareness on gender equity, women's rights and women empowerment.

File Description	Documents
Annual gender sensitization action plan	https://www.chinaicollege.in/wp-content/uplo ads/2023/07/7.1.1-WDC-LINK-min.pdf
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://www.chinaicollege.in/infrastructure/

# 7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensorbased energy conservation Use of LED bulbs/power efficient equipment

D. Any 1 of the above

File Description	Documents
Geo tagged Photographs	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Waste management is one of the most crucial problems our country is facing right now. Shri Chinai College of Commerce and Economics took the initiative to segregate the waste into Dry waste and Wet waste.

When we segregate waste, there is not only a reduction of waste that gets landfilled; it also reduces pollution levels by lowering the percentage of garbage exposed to air and water.

E-waste management: Electronic gadgets and instruments are repaired and maintained as per requirement. The computers and printers in the college are maintained by in-house staff.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	https://www.chinaicollege.in/wp-content/uplo ads/2023/05/7.1.3-WASTE-min-1.pdf
Any other relevant information	<u>View File</u>

# 7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Any other relevant information	<u>View File</u>

#### 7.1.5 - Green campus initiatives include

## 7.1.5.1 - The institutional initiatives for greening the campus are as follows:

C. Any 2 of the above

- 1. Restricted entry of automobiles
- 2. Use of Bicycles/ Battery powered vehicles
- 3. Pedestrian Friendly pathways
- 4. Ban on use of Plastic
- **5. landscaping with trees and plants**

File Description	Documents
Geo tagged photos / videos of the facilities	<u>View File</u>
Any other relevant documents	<u>View File</u>

#### 7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

## 7.1.6.1 - The institutional environment and energy initiatives are confirmed through the

D. Any 1 of the above

following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	<u>View File</u>

7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information:

Human assistance, reader, scribe, soft copies of reading material, screen reading

C. Any 2 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	<u>View File</u>
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

Marathi Language Day is celebrated annually on February 27 to honour

the birth anniversary of famous Marathi poet Vishnu VamanShirwadkar, who was popularly known as 'Kusumagraj'.

Shirwadkar was an eminent Marathi poet, playwright, novelist, short story writer, and humanist. He wrote a lot about freedom, justice, and social evils like poverty. He wrote 16 volumes of poems, three novels, eight volumes of short stories, seven volumes of essays, and 18 plays and six one-act plays.

The day is celebrated to recognise and honour the greatness of Marathi literature. Our college celebrated Marathi Bhasha Divas on 28thFebruray, 2022 at 10.15 am.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	<u>View File</u>
Any other relevant information	<u>View File</u>

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Ethics and Professional Skills at Workplace

Shri Chinai College of Commerce and Economics had organised a One Day Webinar on the Topic Ethics and Professional Skills at Workplace.

Some of the main elements of a strong work ethic areprofessionalism such as respect for the work and teammates, Truth v/s loyalty, justice v/s Mercy were explained. These values of ethics mould an individual into a responsible and strong-minded individuals.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	<u>View File</u>
Any other relevant information	No File Uploaded

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code

D. Any 1 of the above

of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

File Description	Documents
Code of ethics policy document	<u>View File</u>
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

### 7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

The institution celebrates national and international events and festivals to promote unity and solidarity among fellow beings.

Independence Day: Shri Chinai College of Commerce and Economics had organised a programme of Independence Day on 15th August, 2021. The management and staff celebrated Independence Day with happiness and enthusiasm.

Republic Day: Shri Chinai College of Commerce and Economics had organized a program on the occasion of this Republic Day. Our college started the program on 26th January, 2022 at 8:15 am. All students and members of teaching and non-teaching staff were invited.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	<u>View File</u>
Geo tagged photographs of some of the events	<u>View File</u>
Any other relevant information	No File Uploaded

#### 7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

#### Best Practices 1

Title of the Practice: Building of Paper-less office.

#### Objectives:

1. We aim to eliminate the usage of paper as much as possible.

#### Context:

Going paperless will reduce our usage of paper and help us to save cost, it would also digitize our office and make the storage and retrieval of documents easier and quicker.

#### The Practice:

- 1. Reusing one side printed paper for internal communication.
- 2. It encourages reuse of paper.

#### Obstacles Faced/ Resources Required:

• Technical issues regarding internet connectivity.

#### Evidence of Success:

- Saves Space.
- Saves Money.
- Eases Transfer of Information.
- Promotes the Environment.

Best Practices 2

Title of the Practice: Plastic Free Campus

#### Objectives:

1. To measurably reduce plastic waste and pollution in college campuses and the world around them.

#### The Practice:

1. There are no plastic cups, plastic plates and spoons or straws used in our college canteen.

#### Obstacles Faced/ Resources Required:

1. There were number of barriers in executing plastic free campus. It was a difficult task in banning plastic completely in the campus.

#### Evidence of Success:

1. The students and the college has become a part of the green, clean and plastic free campus.

File Description	Documents
Best practices in the Institutional web site	<u>View File</u>
Any other relevant information	No File Uploaded

#### 7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Shri Chinai college of Commerce and Economics has continued to maintain a distinct and remarkable identity for itself over a period of time.

Located in the prime area of suburban Andheri East, Mumbai, it provides advantage to the students as well as its staff in terms of

#### commuting.

Apart from its location, the college is renowned to offer the best of the courses including B.COM (Added Course) and Self-Financing courses such as BMS, BAF, BBI, BFM.

The Library of the college significantly adds to the pride of the college. It has a reading hall for students and a separate reading section for the staff.

The Department of Sports and Physical Training plays a significant role in developing the physical skills of the students interested in various sports.

It enhances their skills and promotes them by encouraging them to participate in sports activities such as Table-Tennis, Cricket, Chess, Kho-Kho and Carom remain popular among those who participate in these sports.

The college encourages the teaching faculty to remain updated in respective subject-areas by emphasizing on research and development, which is extended to student's level as well.

File Description	Documents
Appropriate web in the Institutional website	<u>View File</u>
Any other relevant information	No File Uploaded

#### 7.3.2 - Plan of action for the next academic year

- 1. To upgrade Library facilities and E-learning. Library is the backbone of any academic institution.
- 2. The institution plans to focus more on research and Development in the next Academic year by increasing the publications of faculty and also motivating student's community to write research papers.
- 3. To upgrade power saving, we have already started installing LED lights in our college to save energy.
- 4. To extend the use of ICT in teaching learning processes. Now we plan to further extend to install projectors in few classrooms and also upgrade the interactive smart boards.